The Critical Path
August 2023

![Project Management Institute, Sydney, Australia logo — 25 YEARS]

Contents
August 2023

Editor's Note
Himadri Chowdhury

The colours of July and August were truly gold and green. We laughed and cried, shouted ourselves hoarse at the local pubs and relived the quarter-final heroics over countless pints. For a nation engrossed with our larger-than-life NRL and AFL stars, it was a refreshing change to see the conversations dribble to soccer at almost every occasion. Overall, the biggest gain from the World Cup has been the renewed interest in women's soccer. What the Matildas did for the good of soccer in this country is immeasurable. In hundreds of soccer clubs around the country, thousands of tiny tillies are now learning the ropes of how to score past a tight defence. If this interest persists, then possibly a finals berth is not unimaginable in the next iteration of the World Cup!

As always, the weather is changing. Misty, chilly mornings are paving the way to clear skies and low twenties in the day. Though the meteorologists might disagree, Spring is already here. Trees are decking up with new leaves, the Auburn Botanical Gardens organised their Cherry Blossom festival and Spring flowers are blooming in every neglected patch of land around us. Walking tracks have become busier in the mornings, and I see more and more people out and about every evening, enjoying a bit of the warmth of the late early Spring sun. Predictions are in for a warmer than average summer, with El Niño likely to play a part.

Along with the weather, PMISC events are gathering steam in the second half of the year, with September and October promising many significant events. For details, review the Chapter News or log in to our website. The biggest celebration of the year is on 14 December and we would be announcing the details shortly, with registrations opening in November. Stay tuned!

As all of us are now aware, the PMI Sydney Chapter Board elections are now underway. This is an excellent chance for us to take our love for the profession one step further. A membership of the Board offers you a unique opportunity to work for the future of the profession, collaborate with experts around Australia and the world, and deliver something unique to thousands of members like yourself. The end date for the nominations has been extended to 3 September 2023, so, if you're still undecided, why not check the details at https://pmisydney.org/chapter-elections?

How many of us know that September 21st is World Gratitude Day? I am possibly among the few who didn't. However, since I know this now, I would like to take this chance to say **THANK YOU** to the wonderful team at *The Critical Path*. In the last few months, while I was busy taking care of other priorities, the team has been releasing the newsletter like clockwork, with all the i's dotted and t's crossed. It's a privilege working with you **Malong** and **Rory**! And, of course **Eric**, who in spite of the work in his current portfolio, stepped in to support the team! Thanks to all of you and the other Volunteers in the Marketing team, **Kristy**, **Emily** and **Farah**, for keeping us ticking for a year!

In this month's Critical Path, Jess Tayel reveals the fourth skill in the art of integration, Adaptability and Flexibility, which she believes is the cornerstone of modern project management. Steve Tompkins talks about Artificial intelligence and its future impact on project management. Ibrahim Dani discusses the four stages of learning, which starts with Unconscious Incompetence. Are DevOps and ITILv4 opposing forces? PM-Partners Senior Consultant and Facilitator Stephen Howard sets out to explore that in his article. And, after the success of his series on comfort, Leo Coco provides us some tips on becoming a better project manager. Louis Taborda delves into an interesting comparison of rules of engagement between project management and team sports. Last, but not the least, we have the Chapter News to complete this month's newsletter.

We would love for you to contribute to the future issues of our newsletter. Please connect with us at newsletter@pmisydney.org or marketing@pmisydney.org.

Best,

Himadri Sekhar Chowdhury

Editor, The Critical Path

How DevOps and ITIL collaboration can drive a project's success
Stephen Howard

Contrary to popular opinion, DevOps and ITIL 4 are not mutually exclusive but can complement one another to deliver enhanced business value. PM-Partners Senior Consultant and Facilitator Stephen Howard explains what this relationship looks like, the benefits it brings and how organisations can approach the implementation process.

In today's rapidly evolving technological landscape, and with digital transformation on the rise, circumstances dictate a new perspective on two pillars of modern IT: DevOps and ITIL 4. Rather than viewing them as opposing forces, organisations should be recognising and nurturing the synergy that exists between the two. Committing to this relationship can enable organisations to achieve greater agility, efficiency, and customer-centricity, ultimately driving business success.

Stephen Howard

Senior Consultant and Facilitator, PM-Partners

What is DevOps?

DevOps is a software development approach and cultural philosophy that seeks to break down barriers between development (Dev) teams and operations (Ops) teams. It emphasises the need for close collaboration, communication, and shared responsibilities throughout the software development lifecycle, from planning and development to deployment and operations.

Unlike ITIL, DevOps doesn't have a formal best practice guide for teams. However, most agree that DevOps is a means to deliver business value by moving from traditional siloed and sequential development and operations processes to a more iterative, collaborative, and automated approach.

What is ITIL?

ITIL (Information Technology Infrastructure Library) is a widely adopted framework for managing IT services and aligning them with business goals. Offering a set of guidelines, best practices, and tried-and-tested processes, ITIL provides a comprehensive and systematic approach to managing IT services efficiently and effectively throughout their lifecycle, from strategy and design to transition, operation and continual improvement.

All that said, it's important to note that ITIL is not a strict rulebook but more of a roadmap for understanding and managing complex

IT processes. It should give you the context you need to organise your IT teams and make good decisions.

Why is the relationship between DevOps and ITIL so critical for projects?

It's only by bringing the strengths of both ITIL and DevOps to the table that organisations are empowered to achieve optimal results in terms of agility, efficiency, and service quality.

Here are some key benefits of an integrated approach:

3 benefits of DevOps and ITIL collaboration

1. Collaboration and alignment: DevOps and ITIL promote collaboration and alignment between development and operations teams, breaking down silos and fostering a shared understanding of objectives and priorities. This collaboration ensures that project goals are aligned with IT service management principles, resulting in more efficient and effective project outcomes.
2. Speed and agility: DevOps emphasises rapid and iterative development and deployment cycles, allowing organisations to respond quickly to changing market needs and deliver new features and functionalities at a faster pace. ITIL, on the other hand, provides guidelines for managing and controlling these changes, ensuring that they are implemented smoothly and minimising disruptions. The combination of DevOps and ITIL enables organisations to achieve the desired speed and agility while maintaining stability and control.
3. Quality and stability: ITIL focuses on service quality and stability by providing processes and best practices for incident management, problem management, and change management. By integrating DevOps practices with ITIL, organisations can ensure that the rapid changes and deployments associated with DevOps are managed effectively, reducing the risk of service disruptions and ensuring a stable production environment.

12 steps to integrating DevOps and ITIL

As organisations strive to deliver enhanced business value, embracing and nurturing this relationship is vital. Unlocking the synergy between the two requires a systematic and collaborative approach.

Here are robust steps to practically guide the implementation process:

1. Assess current state: Evaluate the existing DevOps and ITIL practices in your organisation to identify strengths, gaps, and areas of potential integration.
2. Define objectives: Clearly define the objectives and desired outcomes of integrating DevOps and ITIL.
3. Foster collaboration: Establish cross-functional teams comprising members from development, operations, and service management.
4. Identify common processes: Identify the processes and practices in DevOps and ITIL that can be aligned and integrated.
5. Develop a unified process framework: Create a unified process framework that incorporates the essential elements from both DevOps and ITIL.

6. Automation and tooling: Evaluate and implement automation tools that support both DevOps and ITIL practices.
7. Establish metrics and measurements: Define key performance indicators (KPIs) and metrics that align with the integrated DevOps and ITIL framework
8. Training and upskilling: Provide training and upskilling opportunities to team members to ensure they have the necessary skills and knowledge to effectively operate within the integrated DevOps and ITIL environment.
9. Pilot implementation: Conduct a pilot implementation of the integrated framework in a controlled environment before scaling up.
10. Continuous improvement: Embrace a culture of continuous improvement by conducting regular reviews, gathering feedback, and implementing lessons learned.
11. Communicate and evangelize: Communicate the benefits of the integrated DevOps and ITIL approach across the organisation.
12. Iterative implementation: Implement the integrated framework in incremental phases, focusing on specific processes or areas of improvement.

Remember, the implementation process may vary based on organisational needs, size, and complexity. It's essential to tailor the steps to your specific context and continuously evaluate and adapt the integration to achieve the desired outcomes.

The integration of DevOps and ITIL 4 creates a formidable alliance, combining collaboration and agility on the one hand, with control and process on the other. In an environment of rapid, constant technological change, understanding and nurturing this relationship is increasingly critical.

To find out more about how PM-Partners can empower your teams to achieve optimal results, or to boost critical knowledge and skills with our [DevOps Fundamentals](#) or [ITIL® 4 Foundation Certification](#) course, [contact us](#) online or call our team on 1300 70 13 14.

This article is an abridged version of the original – [read the complete text here](#) (including more detailed guidance on the implementation process).

Project
Management
Institute.
Sydney, Australia

PM Jobs Guide
Steve Tompkins

AI for Project Managers

This month I'm continuing the exploration of some of the themes touched on in our PMI presentation last month. One of the themes was Artificial intelligence and its future impact on project management. It's amazing how far this technology has come over the last few years and for any fans of the Terminator movies, its rapid advancement can be quite scary!

It's already making an impact in the project management community and when correctly applied, AI can enhance efficiency and outcomes. Here are some of the ways it can help.

Enhanced decision making

AI tools can analyse massive datasets at incredible speeds and offer meaningful insights that help the decision-making process by providing recommendations based on historical data. The logical of this goes to predictive analysis, identifying trends that could lead to project failure. The PM can now more easily pivot and avoid pitfalls.

Automation of reporting

Imagine progress reports done automatically when you wake up in the morning while you have a coffee? At any time of the day you choose? Being informed about the project's status without spending excessive time on manual reporting sounds like one of the most valuable efficiencies this technology can offer.

Improved Risk Management

AI can assess and predict potential risks by analysing anything from project plans to stakeholder feedback. It can even use Natural Language Processing (NLP) to detect early signs of stakeholder dissatisfaction or concerns! This can all help project managers develop more effective risk mitigation strategies. But it is not a guaranteed solution to eliminate all project risks.

Increased Communication and Collaboration

Chatbots, virtual assistants, and collaborative platforms can enhance team communication and streamline project workflows. For example, Asana - Asana is a versatile project management tool that offers features like task tracking, timeline visualization, and team collaboration. While it doesn't have built-in AI, it integrates with tools like *Zapier* or *Integromat* – To enable automated workflows and connections between various apps.
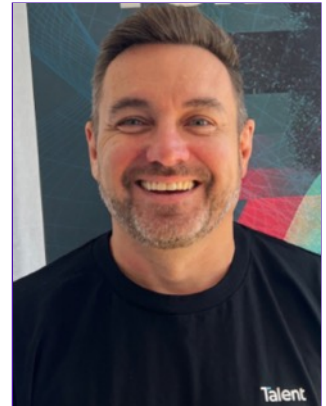
Steve Tompkins has over 20 years' experience in the Recruitment Industry in Sydney and the UK, nearly a decade of which was spent in leadership positions. He is the NSW Government Client Relationship Manager for Talent International in Sydney and has enjoyed working closely with the PMI for the last decade. His main area of specialisation in recruitment is in sourcing, delivery and support of Project Managers, delivery teams and Project resources.

Project Management Institute. Sydney, Australia

Resource allocation

AI algorithms can optimize the allocation of resources, across people, budgets, etc and to optimize allocation (while avoiding burnouts etc) as it analyses workloads and recommends balanced distribution.

Project Scheduling

AI can create more accurate project schedules by considering various factors and dependencies, resulting in better-planned timelines and reduced chances of delays.

Continuous Improvement

AI can learn from past project successes and failures to refine project management strategies for businesses and the PMO over time.

So why do you need me then?

While AI has many benefits, it's important to understand its capabilities and limitations. Developing a basic understanding of AI concepts and tools relevant to project management can enhance a project practitioners' effectiveness in a tech-driven environment but there's still a lot it cannot do.

It cannot build relationships. It cannot draw on its "gut feel". It can't show empathy. It can't rally and motivate a team. Human expertise, judgment, and decision-making will continue to play a critical role in successful project execution. Like any tool – it can enhance what we do but will not replace it. The career savvy PM should embrace the new technology and try gain some experience to draw from and talk about it in future interviews.

We'll continue to explore the other topics from the PMI career event next month, so it seems very appropriate that I sign off this month with "I'll be back".

Beyond Project Management
Ibrahim Dani

Mastering Skills – The Four Stages of Learning

In the dynamic world of project management, the ability to master new skills is a critical factor for success. The journey of learning progresses through four stages: Unconscious Incompetence, Conscious Incompetence, Conscious Competence, and Unconscious Competence. For project managers, like all business leaders, understanding and harnessing this journey can significantly enhance their ability to excel in their roles.

Ibrahim Dani is an accomplished business leader with extensive experience in managing programs and leading people. Ibrahim had a colourful career journey including speaking at PMI EMEA Congress and training aspiring Project Managers. He is an advocate for excellence, a trusted adviser, and a thought leader in project delivery and related human capital management.

1. Unconscious Incompetence:
At the outset, individuals are unaware of their lack of skill in a particular area—this is the stage of Unconscious Incompetence. In this stage, recognising the gaps in one's capability is crucial. Aspiring leaders should engage in self-reflection and seek feedback to identify areas that need improvement. By acknowledging the existence of these gaps, aspiring leaders lay the foundation for growth.

2. Conscious Incompetence:
As you become aware of your shortcomings, you enter the stage of Conscious Incompetence. Here, you become acutely aware of your lack of proficiency in certain aspects of your job. Emotions like frustration and self-doubt might arise, but it's important to view this stage as an opportunity for growth. It's essential to approach this stage with humility and a growth mindset. Acknowledging one's limitations enables them to seek out relevant training, mentorship, and resources to bridge the gaps in their skills. The ability to admit vulnerability and actively pursue learning sets the stage for transformation.

3. Conscious Competence:
Through consistent effort and learning, you progress to the stage of Conscious Competence. Here, you acquire the necessary skills but require deliberate focus and practice to apply them effectively. This stage demands continuous refinement and practice. As you work on honing your skills, you see improvements in your ability to navigate challenges, communicate effectively, and make informed decisions. However, this stage requires focused attention and continuous practice to maintain your competence. Constructive feedback and self-evaluation become valuable tools for improvement at this stage.

4. Unconscious Competence:
The pinnacle of skill mastery is reached in the stage of Unconscious Competence. At this stage, your skills have become so ingrained that they are almost second nature. You effortlessly execute tasks, make decisions, and lead your team with confidence. You can allocate your mental resources to more complex or strategic matters. While this is the goal, it's important to remain vigilant against complacency. Continuous learning and adaptation are necessary to maintain this high level of competence.

Applying the stages of learning to project management
Understanding these learning stages is essential for project managers and team leaders to lead effectively. Recognising areas of unconscious incompetence allows you to identify skill gaps within yourself and your team. Embrace conscious incompetence by encouraging a culture of continuous learning and skill development. Provide resources, training, and mentorship to support your team's growth.

Guide your team members through conscious competence by setting clear expectations and providing constructive feedback. Celebrate their progress and accomplishments, fostering a positive learning environment. Strive for unconscious competence not only in your own skills but also in the skills of your team. This will create a high-performing team capable of navigating challenges with finesse.

Mastering the learning stages is an ongoing journey that empowers project managers and team leaders to excel in their roles. By recognising and embracing the stages of unconscious incompetence, conscious incompetence, conscious competence, and unconscious competence, you can elevate your leadership capabilities and foster a culture of growth within your team. Remember, a commitment to continuous learning and improvement is the key to long-term success in the dynamic world of project management and team leadership.

Projects and Transformations
Jess Tayel

The Art of Integration Part 4

Adaptability and Flexibility

A series on the top 10 skills you need to integrate your project into the bigger picture and contribute to success.

Introduction
Unfurling the Sails of Success: Mastering Skill 4 - Adaptability and Flexibility

As we continue our exploration in our skills series, we come to the essential cornerstone of modern project management: Adaptability and Flexibility. This skill will transition you from a traditional project manager into an agile project navigator, able to smoothly sail through the dynamic waves of project variables.

A. Embracing Adaptability

Adaptability in project management is akin to adjusting your sails to catch the changing winds. It's about embracing change as a natural part of your project's journey.

• Changing Course - Don't fear course corrections. They're not signs of misdirection but necessary adjustments towards your project's destination.

• Evolving Strategies - Strategies are not set in stone. They should develop as the project landscape changes, just as a sailor adjusts the sails according to the wind.

• Receptive Attitude - Encourage an open-minded attitude within your team. Every change brings new opportunities for learning and growth.

Jess Tayel is a global thought leader in Business transformation, an executive coach and mentor. Her mission is to elevate the transformation practice and enable leaders to be the best version of themselves. Jess is also the founder of the People of Change Community, a global community for leaders and professionals in change, transformation, program management and experience design.

Project Management Institute. Sydney, Australia
25 YEARS

B. Flexing with Flexibility

Flexibility is your ability to bend without breaking in the face of change. It is the rigidity-resistant material that makes your project resilient.

- Resource Redistribution - Be prepared to redistribute resources as required. Flexibility in resource management can often be the lifeboat in stormy project seas.

- Stakeholder Communication - Maintain fluid communication with stakeholders about project changes to keep everyone on board even when the tide turns.

- Deadline Dynamics - Understand that deadlines may shift due to unforeseen circumstances. Being flexible with timelines while maintaining quality ensures you reach your project destination successfully.

C. Navigating with Adaptability and Flexibility

The true art of managing projects with adaptability and flexibility lies in navigation. It's not just about reacting to changes but proactively navigating through them.

- Risk Management - Keep an eye on the horizon for potential risks and be ready to adapt your course to mitigate them.

- Feedback Incorporation - Seek continuous feedback from your team and stakeholders. This feedback is your compass, helping you navigate in the right direction.

- Continuous Learning - Encourage a culture of constant learning in your team. Each change is a new lesson, and each adaptation, a new skill learned.

D. What do you need to be flexible and adaptable?

After reading the above, you might be thinking of how to do this best or what I need to make this work. Here are my top 3 tips:

- Ensure that you are set up for success. Meaning you understand your role, you have the right support system in place, and you have created suitable bridges to key stakeholders (you know their needs and pains and have made an effort to build the relationships)

- Always be 2-3 steps ahead. Being flexible and adaptable requires you to be ahead of everyone else so you can sense and see what is to come and change your approach accordingly.

- Ensure that your governance structure and plans are not too rigid and that you plan for your feedback cycles.

Conclusion

Mastering Adaptability and Flexibility is an invaluable skill for the modern project manager. As the seas of project variables ebb and flow, these skills will empower you to unfurl the sails of success and chart the best course for your project. Remember, in the dynamic ocean of project management, the most skilled navigator is not the one who fears change but the one who knows how to harness it.

Coco's Corner
Leo Coco

Tips for Becoming a Better Project Manager

I personally love Tips, Hacks and using Other People's Learnings to grow and become a BETTER Project Manager.

With that said, here are some TIPS that I personally focus on and apply daily in refining how I can become a BETTER Project Management Professional:

- **Develop your Leadership Skills** - A good project manager is a LEADER. They need to be able to motivate and inspire their team, and they need to be able to make tough decisions.
- **Get Organised** - Project management is all about organisation. You need to be able to keep track of deadlines, budgets, and tasks. There are many project management tools that can help you with this.
- **Communicate Effectively** - Communication is key to successful project management. You need to be able to communicate effectively with your team, your stakeholders, and your clients. Make an effort to Master Communication.
- **Be Flexible and Adaptable** - Things don't always go according to plan in project management. You need to be able to adapt to change and to make quick decisions.
- **Be a Good Listener**. It's important to listen to your team, your stakeholders, and your clients. You need to understand their needs and concerns in order to deliver a successful project.
- **Be Positive and Enthusiastic** - A positive attitude can go a long way in project management. When you're positive, your team is more likely to be positive as well.
- **Be Willing to Learn** - The world of project management is constantly changing. You need to be willing to learn new things and to adapt to new technologies.

Here are some additional TIPS that you may also find helpful to fast track your growth and abilities as a Project Manager:

- **Get Certified** - There are many different project management certifications, methodologies, frameworks, and principles available. Getting certified can show potential employers that you have the skills and foundational knowledge necessary to be a successful project manager.
- **Take on Challenging Projects** - The best way to learn and grow as a project manager is to take on challenging projects. This will help you to develop your skills and to learn from your mistakes.

Project Management Authority, Trainer, Entrepreneur and Speaker, there are many facets to Leo Coco, our PMISC Director. He has seen it all – from fast-paced corporate environments, to public enterprises touching millions. Decades of experience have given him an almost uncanny ability to home in on the latest trends in the market and predict changes that are coming. In this column, Leo gives our readers a ringside view of how the world of Project Management is changing around us.

Project Management Institute. Sydney, Australia
25 YEARS

- **Network with Other Project Managers** - There are many different project management communities and organisations. Networking with other project managers can help you to learn from their experiences and to get advice. Joining Professional Communities like PMI Sydney Chapter, Project Managers Movement & Women in Projects could present opportunities that are not available to the public.
- **Read Books and Articles about Project Management & Personal Development -** There are many great books and articles available on project management and personal development. Reading about project management can help you to learn new things and to improve your skills, while focusing on personal development will also allow you build your presence in the market and become more confident in your craft.

I hope these TIPS provide you with some focus areas for becoming the BEST version of a Project Manager YOU can be!

Continuous Improvement and Refinement of our CRAFT is essential to not only remaining relevant in the marketplace but to maintain momentum in your career as Project Management Professionals.

To Your Success!

Leo Coco

Projectize Me!
Louis Taborda

The Rules of Project Management

We have all been seeing the definitions of projects and their management change and evolve as new editions of the Project Management Body of Knowledge (PMBOK) are published. In the latest edition, PMBOK7, there is less fixation on what does, or does not constitute a project and a greater acceptance of the range of activities to which project management can be applied.

The definitions were once clear and we could easily distinguish between projects and business as usual (BAU) operations, to explain the essence of a project as a unique, temporary endeavour - but no more in PMBOK7.

Of course, reality has always been messier than the codification of our discipline would like us to believe. And annoyingly, people in operations would not play ball, and continued to call their process improvement initiatives project. This is why our discipline can be so confusing to newbies, as each type of project can be different and unique; each may protest that they are conducting real projects while the others are abusing the term.

The widespread adoption of the project construct by each new wave of technology from construction to digital and everything in between, has required our discipline to adapt and reevaluate where project management can be applied, and indeed review the very fundamentals of what constitutes a project. Now, we must take a step back to allow our view of projects to encompass the diversity of work that is managed as projects – even when that temporary organization it represents is within a permanent one focused on operations.

The reality that can be forgotten is that projects are an artificial construct – literally a form of work. Managers have essentially invented the project as a means of harnessing and guiding human energy. Projects help organize and shape the work necessary for accomplishing ambitious goals, usually requiring collective effort and a combination of skills which demands cooperation and collaboration.

We often say that projects are a team sport, and just like any sport, the rules of the game have been made up and can seem somewhat arbitrary. Projects are a clever device aimed at inspiring collaboration and the attainment of remarkable feats, but there are no immutable laws associated with their management. Rather, projects and project management belong


Dr Louis Taborda is a project professional and passionate educator at the School of Project Management, University of Sydney. He is also founder of Projectize.Me a start-up Social Enterprise. All the views expressed here are his own.

to the realm of the Social Sciences, more closely related to psychology than physics.

As a discipline within Social Science, project management lacks strict formulas akin to those found in Mathematics or the Sciences. There is no absolute right or wrong here. While this may be uncomfortable for those learning the discipline (we all like simple formular that we can apply to situation), it is also what makes the profession its key strength. This is a highly people-centric field and not one that Artificial Intelligence (AI) can replace. That is not to say that AI will not impact the project management profession – it will. But there will always be the need for roles like the project manager that are adept at dealing with ambiguity.

The above point may appear strange to some readers given that projects appear to be about plans and delivering to deadlines. But that may be precisely what make the discipline powerful as it looks to bring structure and certainty to otherwise complex and amorphous goals.

So I applaud the changes being made to our discipline's fundamental thinking. It represents a vibrant and evolving discipline and we wind up with a more "inclusive" project management discipline less looking to reject those "alien projects" and instead more accepting of the diversity that is apparent in professional practice.

THE FOOTBALL MATCH AT THE OVAL.—ENGLAND v. SCOTLAND.
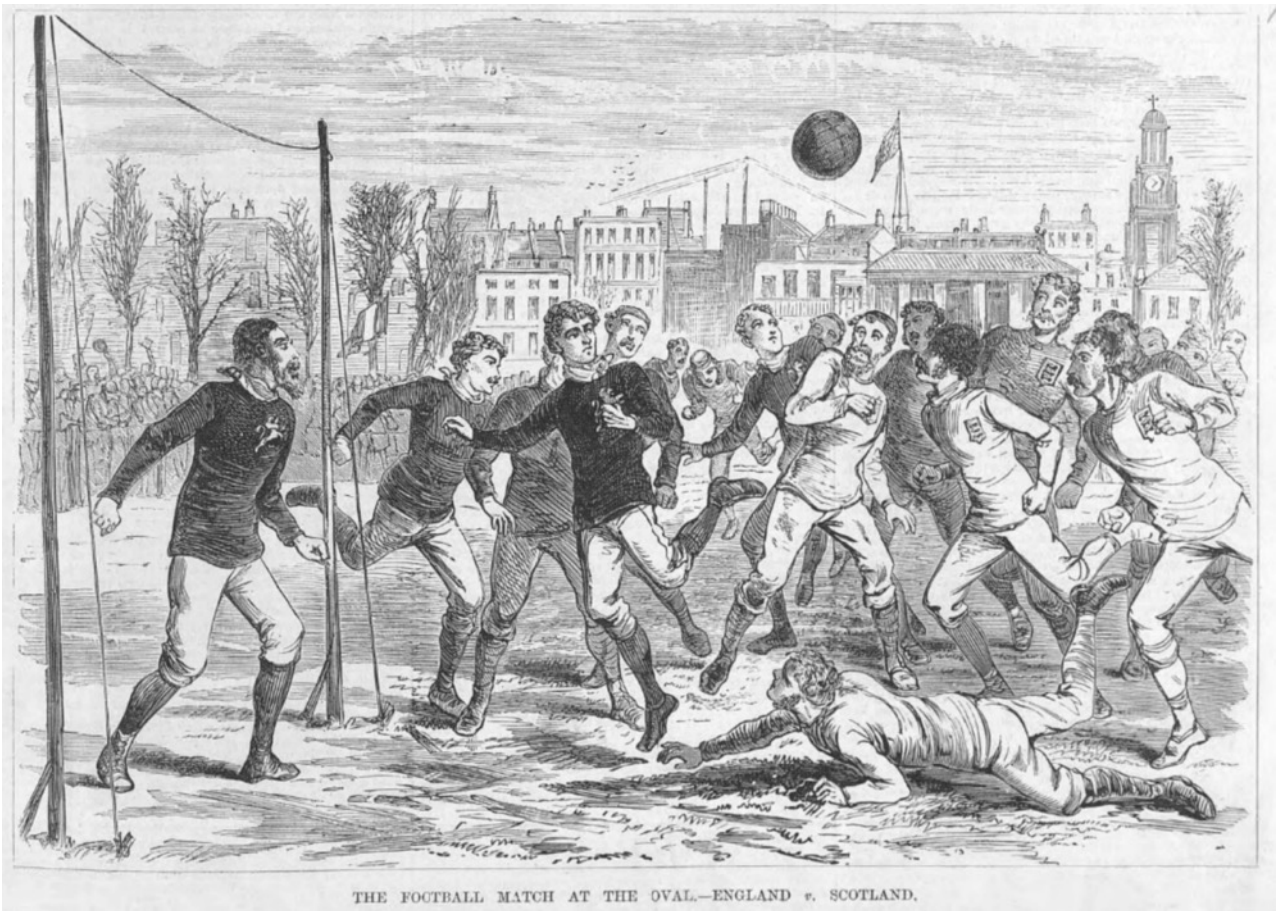
From Wikipedia Illustrated Sporting and Dramatic News, 1879-04-12

2023 Elections

Calls for nominations extends to Sunday 3 September 2023

The "Call for Nominations" for the election of the chapter members who will join the PMI Sydney Chapter Board in 2023 is open now.

Joining a board and representing your membership is an exciting and demanding opportunity and requires a significant commitment from all Board Members.

An important reminder to members: to be eligible to nominate and to vote in the next election, you must be a member in good standing (a member who has paid both PMI® and Sydney Chapter dues for their current annual membership period) at the time the call to nominations occurs.

To assist all interested members, an Election Information Pack and is now The Nomination Application Form available for all candidates. Please visit our website. https://pmisydney.org/chapter-elections

Please take the opportunity to read and understand the requirements of Nomination. All applications must be received by Sunday 3 September 2023 (17:00 AEDT).

The Elections and Nominating Committee (hereafter referred to as the Nominating Committee – or NomCom) role is to ensure that they present candidates at the election that are ready to dedicate the time and effort to their role on the Board. These candidates need to demonstrate to us that they will work with the Board, for our current and future members and partners, and represent the interests of PMI Sydney Chapter, and PMI.

The Nominating Committee will be accepting applications once the Call for Nominations is open. The members of the Nominating Committee are:
- Chair: Dean Naicker   https://www.linkedin.com/in/dean-naicker/
- Leo Coco   https://www.linkedin.com/in/cocoleo/
- Ibrahim Dani   https://www.linkedin.com/in/ibrahimdani/

Eric Liaw, PMI Sydney Chapter Board Secretary secretary@pmisydney.org is the Single Point of Contact (SPOC) for the Board and will facilitate communications between the NomCom and Board on election matters.

If, after reviewing the Election Information pack, you are more interested in volunteering with the PMI Sydney Chapter in another capacity, we encourage you to reach out to My Tran Le, Volunteers Director volunteering@pmisydney.org

Any questions, please contact the Nominating Committee: nc@pmisydney.org

Chapter News – August 2023

PMI Asia Pacific & South Pacific Leadership Meeting, Bali

Our Chapter Directors My Tran Le, David Barros and Wayne Smithson attended the PMI Asia Pacific/South Pacific Leadership Institute Meeting from 28 Jul to 30 Jul.

Three days of learning, networking and fun with the community. Over 120 chapter leaders from over 30 chapters, along with the select PMI board members, senior global leadership & regional leadership from Asia Pacific and South Asia, came together in the beautiful island of Bali.

In the true spirit of our culture value - #TogetherWeCan, the event saw the healthy exchange of ideas, learnings, and how to foster our community to greater heights further.

Chapter News – August 2023

Chapter News – August 2023

Project Management Day of Service

Calling all Sydney-based Project Management professionals!

Project Management Day of Service (PMDoS) is back and happening live on Thursday, 9th of November 2023!

What is PMDoS?

PMDoS is an exciting event which brings together PMI Sydney members, volunteers, and partners for a day of collaboration, learning, and helping the community, including charities and non-for-profit organisations.

By sharing your time, experience and expertise as a consultant, you will:
• Give back to the community while enhancing your project management skills
• Develop solutions and strategies to move current initiatives and projects forward for various charities and not-for-profit organisations in need
• Expand your networks and benefit from relationships with other like-minded professionals

Make your career more fulfilling and productive by volunteering at PMI Sydney PMDoS.

Visit PMI Sydney Chapter's PMDoS page at https://pmisydney.org/pmdos for more details, or via the QR code below.

Chapter News – August 2023

Chapter Event, 10 August 2023
Psychological Safety : The Heart of the High Performing team

Peter Brace PhD kept the audience captivated through the presentation on the role of Psychological Safety in creating high performing project teams.

Chapter News – August 2023

Special thanks to our presenters Parisa Amouzgar and Sashi Sivam, for making this a truly unforgettable event!

Who would have thought that discussing ESG could be so fun!

Photo of the Month
Rory Wilson

About the image

The Oxfam Trailwalker took place over the recent weekend, running from 25 to 27 August. Participants raised funds for Oxfam before taking on a trail route of 27, 55 or 100km, the longest running from the Hawkesbury River down to Manly. Trail markers like the above marked the way for the hundreds of people taking part.