



**Project
Management
Institute.**
Sydney, Australia

The Critical Path

September 2023



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Editor's Note

Himadri Chowdhury

The biggest question this week in Sydney is whether the Panthers would devour the Broncos or be kicked out unceremoniously. As fans from both camps would enthusiastically explain, both are absolutely legitimate options for the Sunday NRL Final. The Broncos rolled into the city on Wednesday, looking ready to set up the big clash at the Accor Stadium, while the cheering supporters rallied behind the Panthers practising at the Bluebet Stadium. In other footy news, the Brisbane Lions are in Melbourne this Saturday, challenging the Collingwood Magpies for the AFL title, which is again predicted to be a cracker of a game.



As summer gets nearer and the footy season draws to a close, a group of people in whites surrounding a cricket pitch starts to become a commonplace sight. This year cricket takes on a greater relevance due to the ICC Cricket World Cup 2023, which starts on 6th October. Hosted by India, this year's tournament will feature 10 teams including Australia and defending champions England, and will continue for one and half months, with the final scheduled for 19 November. Apart from cricket, October has another historically significant event as the country gears to vote on the 2023 Australian Indigenous Voice referendum.

As the year draws to a close, the PMI Sydney Chapter volunteer teams are curating some interesting events for the membership. On 29 September, Friday, the Chapter, with the University Sydney, is hosting the PMDoK2023 Project Research Summit at USyd. We are also hosting our next in-person Project Management Day of Service (PMDoS) event for 2023 on 9 November, where we are inviting PMI members, volunteers, and partners to join us.

The PMI Sydney Chapter Board elections are progressing and more details on the elections are in the Chapter News section. The current Board requests all Sydney Chapter Members to vote when advised. A communication on the same would be released by the Nomination Committee through appropriate channels.

In this month's Critical Path, Ibrahim Dani talks about the silent assassin, stress, and explains how it is different from workplace pressure. Consultant and PM-Partners training facilitator Dr Elissa Farrow shares findings from her research on the non technical skills for effective change leadership. For people who don't know, Leo Coco is a Certified Resilience Coach, and is a storehouse of experiential knowledge and wisdom. In his column, Leo talks about mental health and resilience in the workplace. Steve Tompkins deals with a timely subject: the NSW State Budget, and its impact on jobs and hiring across the state.

Last, but not the least, we have the membership updates and Chapter News to complete this month's newsletter.

We would love for you to contribute to the future issues of our newsletter. Please connect with us at newsletter@pmisydney.org or marketing@pmisydney.org.

Best,

Himadri Sekhar Chowdhury

Editor, The Critical Path

Leading change: building your leadership and sponsorship capability

Dr Elissa Farrow

Organisations recognise the need to support their staff when implementing change. But what do you need to fulfil your role as a leader or sponsor of change? Consultant and PM-Partners training facilitator Dr Elissa Farrow shares findings from her research on the non-technical skills for effective change leadership.

According to LinkedIn's 2022 Workplace Learning Report, leadership and management training is the primary focus of L&D programs for 53 per cent of organisations. Continual upskilling to ensure relevant foundational knowledge is key. But as leaders and sponsors of change initiatives, it's also important to be aware of the non-technical skills you need to effectively perform your role and support your staff.

Identifying where you stand on the following areas and ensuring you have the support and targeted programs in place to build these critical capabilities, should be a priority for 2023.

The top 3 non-technical skills for change leadership

Leading change is more than just making decisions around action and monitoring progress. The most impactful leaders know how to manage their own personal reactions to the change, as well as how best to support their staff going through the disruptions in their work culture and routine. Research conducted by Farrow (2022), found that the top three non-technical skills leaders need, include the ability to:

Support themselves to best support their staff;
Sensitively manage the emotional responses to change; and
Inform, orientate, and engage.

Please note, in this article the term 'leader' covers team managers, directors, executives, senior executives and C-suite executives. Some of these positions will have a different level of function based on the level of seniority and specific role in the change process.

1. Leaders need support so they can best support their staff

Many leaders in the research indicated that they had to be self-reliant in the change process and self-manage their own personal experiences of the change process, or "just deal with it". They acknowledged that in some organisational settings asking for



Dr Elissa Farrow

Consultant and
PM-Partners
training facilitator

assistance was seen as a sign of ‘weakness’ or ‘inadequacy’. At the same time, a number of participants noted that their role in change caused them great stress, particularly if staff were severely impacted.

As first responders, it's vital to acknowledge that leaders also need a level of support to ensure they can fulfil their role in the change and feel supported in the change process. A good leader who acknowledges their own support needs, and has these positively addressed, will be more likely to fully support their staff moving through the change process. Just think of the classic airplane analogy: ‘put your own oxygen mask on before attempting to help others’.

2. Leaders need to sensitively manage emotional responses

Many leaders interviewed did not have a psychological understanding of the change process – and, in most cases, they reflected that they had not been taught this in any formal education.

A common trait across participants’ organisational cultures, is that mental health or emotion is discussed at the point of the change process but is not a central part of a safe workplace culture. Emotional supports were typically more ‘staff focused’ with the leaders expecting to manage their own needs.

Given the anxiety-provoking impacts of the COVID pandemic and other global disruptions, the topics of psychological safety and wellbeing are being communicated more broadly. There is greater recognition of their importance in the workplace and, as a recent McKinsey report highlights, leaders have a critical role to play in this regard. As such, it’s vital that change strategies now incorporate ways of supporting the psychological safety and wellbeing of both leaders and staff.

3. Leaders need to inform, involve, and engage

Finally, effective engagement and communication is critical in any change process. Involvement by others in the change process means the creation of opportunities to participate.

Participation may not mean having the power to prevent the change or alter the strategy, but certainly leaders and staff need avenues to participate in decisions that affect them. Being informed and involved will bring benefits to the change process in the form of collaboration. Without this, you risk a lack of engagement with, or resistance to, the suggested change.

With any change – even if it is a movement of one building to another, staff need to be orientated to the reasons behind the change and the new environment they are moving to, and this change needs to be reinforced by a leader using effective communication.

Whatever your role as a leader in devising, enacting and reinforcing change, ensuring you’re well equipped to handle both your needs and the needs of your staff is critical to success. Identifying initial areas for improvement is a good starting point – and the full version of this article has some tips in this regard.

From there, building non-technical leadership and change sponsorship capability requires

a package of supports. This includes current state assessments of capability and competency and a gap analysis process, supported by a mix of coaching, formal training, and safe peer group sharing and connection.

Where there are psychological or mental health concerns relating to themselves or a staff member, leaders should look to their organisational counselling services (if available and often outsourced, e.g. Employee Assistance Services), or a doctor's referral to a qualified specialist.

References: Farrow, E. (2022 pending) *Leaders need support too – non-technical skills crucial for successful change leadership*. Contact author.

PM Jobs Guide

Steve Tompkins

The NSW Budget Unpacked

In September, NSW Treasurer, the Hon. Daniel Mookhey MLC, handed down the 2023–2024 State Budget. A budget that looks back on economic challenges, high levels of spending, gaps in essential services and constrained wages growth to move forward with new plans and stability.

Talent NSW Government recruitment specialist Steve Tompkins looks at what this budget could mean for jobs and hiring across the state.

Overall, this budget from the Minns Government sees lots of investment in physical infrastructure across transport, schools and hospitals – tangible things voters can see and touch. The budget allows for pay rises to public sector workers, claws back some infrastructure spending excesses, and extends some cost-of-living assistance (without adding to inflation). We aren't seeing radical cuts to expenditure beyond scrapping some of Coalition's pet projects and funds.

So what does this mean on the jobs front? And where will the opportunities be in Project Management?

Let's get into the detail.

Health

The major budget allocation for Health will be for hospitals, with considerable funds being spent in the regions on the new Eurobodalla Hospital and the redevelopment of Bathurst Hospital, and \$13.8bn for wider Health infrastructure. \$2.5bn will recruit 12,000 nurses and healthcare workers. Implementation of cloud and scalable solutions will benefit these Local Health Districts as their workforces grow and change – keeping their technology in line with their growing workforce. This will impact IT projects as Local Health Districts look to onboard and schedule these new resources.

Education: The largest investment in a decade

Secondary and further education benefited from the largest investment in a decade as the Government pledged \$9.8bn to Education over next 4 years including 24 new and 51 upgraded schools in Western Sydney, more in NSW (19 new and 35 upgraded) and new High Schools in Medowie and Goowong. With an additional \$112M allocated to meet the TAFE funding shortfall. There should be some good opportunities in this sector for Project



Steve Tompkins has over 20 years' experience in the Recruitment Industry in Sydney and the UK, nearly a decade of which was spent in leadership positions. He is the NSW Government Client Relationship Manager for Talent International in Sydney and has enjoyed working closely with the PMI for the last decade. His main area of specialisation in recruitment is in sourcing, delivery and support of Project Managers, delivery teams and Project resources.

Managers in Construction!

Transport

The Minns Government has put aside \$72.3bn for Transport, with hard infrastructure projects and physical infrastructure seeing most of that spend. Projects like Sydney Metro City and Southwest are back on track. Train stations, Western Sydney Rapid Bus network, Parramatta and Manly Ferries are also scheduled to see advancements. Again Construction Project Managers are the winners here. That said, one project to note is the \$15.8m investment in the Public Transport Information and Priority System to improve real time bus tracking for passengers – this should open some IT and specialist roles to make data more useful to transport customers.

Police

The NSW State Government has come through on its commitment to law enforcement with some significant budget allocations. While there will be an increase in the number of police officers, this is unlikely to significantly impact IT jobs and projects. However, the \$12M earmarked for enhancing the State's Forensic Analytical Science Service showcases the government's push towards a technologically-advanced policing system. Furthermore, \$27 million will be dedicated to improving police operational radio communication in the south, southwest, and far west regions of the state. There is also a \$60 million investment in upgrading the Police Force Academy in Goulburn.

Rural Fire Service

The Rural Fire Service is set to see enhanced emergency preparedness with a new purpose-built Emergency Ops centre for the South Coast at \$20 million. The allocated \$7 million for fire station upgrades hints at potential IT and Construction Project practitioner opportunities. A significant tech investment is the \$11.3M set aside for the rollout of the "vehicle-as-a-node" (VAAN) technology amplifying communication and operational efficacy.

Justice

The justice sector is receiving a substantial boost with \$97 million spread over four years. This allocation is intended to reinforce courts, tribunals, Legal Aid NSW, and the Office of the Director of Public Prosecutions. This may result in some opportunities for PMs specialising in cybersecurity and system enhancements.

Department of Customer Service

The Department of Customer Service has a budget allocation of \$80 million geared towards Cyber Security, with a clear focus on protecting the digital services provided to residents. This may translate to some good opportunities for Project Practitioners with the right skills.

Conclusion

The budget does suggest some good upcoming opportunities for seasoned Project Practitioners. While the government has said it wants to cut back on contingent labour spend (citing \$1.6bn over the next 4 years), project practitioners aligned with these projects, that can display strong delivery history and aligned specialisation will still be in demand. The investment in these projects will be monitored more than ever before and budget blowouts or worse; project failure will not be an option. Having the right project resources to deliver these projects is where the true savings lie.

Beyond Project Management

Ibrahim Dani

Manage Stress with Resilience

We are all facing increased challenges in today's workplaces characterised by blurred boundaries, overload, complexity, and addiction to work. The unprecedented advances in technology that keep us connected 24/7, coupled with the widespread of remote and flexible working arrangements, have removed the demarcation lines between our work and non-work activities. This is leading to increased levels of stress and mental health issues. Much like the boiling frog syndrome, we fail to recognise the rise in stress until it is too late.

I used to believe that stress is an inevitable part of life and little stress is good to maintain motivation and promote innovation. However, I changed my mind when I recently came across the book "Work Without Stress" by Nick Petrie and Derek Roger. The book challenges conventional notions of stress management and offers a fresh perspective on how to deal with stress through the lens of resilience.

The first step is to differentiate between pressure and stress. Pressure is described as the demand to perform, which is inherent in many aspects of daily life, and that's good. However, stress only occurs when we add a critical ingredient to the 'good pressure': rumination about emotional upset. Stress, in this context, is a result of our habit of dwelling on negative emotions and potential worst-case scenarios. In other words, pressure is good, while stress is bad. When we label these accordingly, we can then cope effectively with the pressures of life and work.

Stress is our choice. Stress is not an external force imposed by others but rather a product of our own reactions and rumination about life's pressures. This shift in mindset from seeing stress as an external problem to recognising it as an internal response forms the foundation of the proposed approach to achieve resilience.

The book offers a fresh perspective on how to deal with stress through the lens of resilience. The central argument revolves around understanding the difference between pressure and stress, controlling attention, becoming detached, and letting go of negative emotions to develop a more resilient personality:



[Ibrahim Dani](#) is an accomplished business leader with extensive experience in managing programs and leading people. Ibrahim had a colourful career journey including speaking at PMI EMEA Congress and training aspiring Project Managers. He is an advocate for excellence, a trusted adviser, and a thought leader in project delivery and related human capital management.

1. **Waking Up:** This step encourages individuals to become more aware of their actions and thoughts, emphasising the importance of being present in the moment. It highlights how often people operate on autopilot, missing out on the here and now due to excessive planning and daydreaming.
2. **Controlling Attention:** Attention is depicted as a powerful tool that individuals can consciously direct. By acknowledging and controlling their attention, individuals can avoid getting lost in rumination and emotional upset.
3. **Becoming Detached:** Detachment is not about disengagement but about maintaining perspective. It helps prevent the escalation of minor issues into major sources of stress. Detached individuals avoid catastrophising and stay focused on practical solutions.
4. **Letting Go:** Letting go of negative emotions is emphasised as a key component of resilience. It involves recognising that holding onto emotions like anger, fear, and guilt serves no productive purpose and only contributes to stress.

Project Managers have an important role of practicing and promoting resilience within their teams. It is crucial that they ask relevant questions to prevent rumination, differentiate between pressure and stress, and help themselves and their teams understand this distinction. Project Managers should facilitate a work environment that fosters open communication and encourages team members to express their emotions appropriately. Project Managers have the responsibility to maintain a healthy working environment as much as they have the responsibility to deliver a successful project.

Coco's Corner

Leo Coco

Connected Resilience & Leaders in Project Management

As a Driven CReC - Certified Resilience Coach, what I have learnt through not only my formal training but more so, the applied knowledge gained from the real-life experiences I have observed in people over the last 4-5 years, especially during COVID-19, has been phenomenal.

Thankfully, we are now finally moving beyond the age of reactive mental health and wellness programs which traditionally put pressure on individuals to simply 'lift their game'. This fundamentally old approach broadly resulted in people not wanting to participate in training, recognising that resilience is not a one-way street.

Business has particularly started feeling this trend through 2023 as many are opting to leave workplaces where they don't feel supported and valued. Rather than try to be stronger to put up with unhealthy environments, people are realising that it's far **better** to find workplaces who make the effort to care about their staff.

Weaving a Connected Web - While resilience is something we can show at an individual level – such as the determination to thrive despite extreme adversity we sometimes find ourselves facing– it is instead more about something we develop as a connected web of support that we have created with each other. Resilience in this context is about the more associated project management examples, where we need to deal with the everyday challenges and tasks we face. Lots of work to do, deadlines, ambiguous tasks, commuting, video calls, replying to emails, talking to people, making mistakes, things going wrong, juggling priorities, and so on. These well-known everyday things eventually weigh us down over time, and if not handled with a level of resilience, it can lead to **stress, anxiety, and burnout**, or can lead to other more serious mental health challenges.

Through research conducted by Driven, as a resilience coach we continually learn more about what **really** builds resilience. We see more and more statistics about the role of **CONNECTION** – the relationships we have, the support we give each other, how we talk and interact with people, and how organisations should create an environment that supports resilience, rather than requires it.



Project Management Authority, Trainer, Entrepreneur and Speaker, there are many facets to [Leo Coco](#), our PMISC Director. He has seen it all – from fast-paced corporate environments, to public enterprises touching millions. Decades of experience have given him an almost uncanny ability to home in on the latest trends in the market and predict changes that are coming. In this column, Leo gives our readers a ringside view of how the world of Project Management is changing around us.

A simple analogy which is commonly used is that of building resilience in children – it starts with building resilience in the **parents**. This creates an environment that allows the child to learn and develop their own resilience. When parents aren't interested in their own resilience and simply want the child to be resilient, then it doesn't always help the future of the child. It's in the same way in which the environment that leaders, managers, and peers create for each other at work, which largely impacts the ability of people to develop and activate their own resilience.

Remember, the skills needed for resilience can be developed (Vision, Composure, Tenacity, Reasoning, Collaboration and Health). Fostering an interest in developing these resilience skills involves both creating a psychosocially safe environment, as well as providing or obtaining the relevant training while making resources available for teams to effectively guide this interest within an organisation.

3 WAYS TO DEVELOP CONNECTED RESILIENCE WITHIN YOUR ORGANISATION

1. Preventative Language Training for People Leaders

Leaders and managers have an outsized influence on the culture and environment they create. Due to this, learning in depth how to support resilience in teams – especially what to say and how – is becoming a crucial skill required. Not just in terms of creating a healthy team environment, but also due to the high financial and criminal penalties that managers and leaders may face if psychosocial hazards are not effectively managed. Managing risks in this context is not just about putting crisis helplines in place, but rather about preventative measures taken to proactively manage and reduce risks that lead to mental illness or even suicide.

An effective approach to training managers and leaders in preventative language through Resilience First Aid programs is critical. This teaches an in-depth language protocol that builds resilience in your teams.

2. Create Broad Awareness

Creating a basic level of awareness about **resilience** is a great preventative for mental health which helps to develop an interest in personal development. This means clarifying 'resilience' across the six domains and the skills that activate resilience. Increasing awareness and introducing the six domains of resilience, is a great way to start in the workplace in aligning basic language towards prevention, and how we can all start working together to create a harmonious and psychosocially safe work environment.

3. Understand Needs Through Assessment

It's also important to be able to track an individual's starting point, understanding key areas of focus, and tracking progress over time is a key part for long-term success. The Driven PR6 Resilience Assessment provides a fast and scientifically validated approach to get insight into your teams, as well as help individuals learn about their own resilience. The benefits of resilience development for the team and organisation will speed up the ability to develop connected resilience that will permeate into the overall organisational culture.

Remember, we all have a role to play in the environment that we create for our teams, and consequently how we support the resilience of those around us.

I hope these insights provide you with some focus for becoming Exceptional Leaders in

Project Management! Taking care of PEOPLE is essential to not only nurturing the individual needs of your teams but also allows you to maintain momentum in your career as Leader in Project Management.

To Your Success!

Leo Coco

2023 Elections

PMI Sydney Chapter 2023 Election Update

The Call for Nominations for the election of the chapter members who will join the PMI Sydney Chapter Board in 2023 has now closed.

The Nominating Committee has reviewed all applications and has identified a number of eligible and suitable candidates for the Board. As there are more candidates than vacancies, the Nominating Committee will provide the details of the eligible and suitable candidates to PMI Regional to run the PMI Sydney Chapter Elections.

2023 Elections – Election Timeline

- PMI Sydney Chapter Election starts: Monday 2 October 2023 (09:00 AEDT)
- PMI Sydney Chapter Election closes: Friday 20 October 2023 (18:00 AEDT)

The PMI Sydney Chapter Election results will be made available to members on Monday 30 October 2023.

Project Management Day of Service

Calling all Sydney-based Project Management professionals!

Project Management Day of Service (PMDoS) is back and happening live on Thursday, 9th of November 2023!

What is PMDoS?

PMDoS is an exciting event which brings together PMI Sydney members, volunteers, and partners for a day of collaboration, learning, and helping the community, including charities and non-for-profit organisations.

By sharing your time, experience and expertise as a consultant, you will:

- Give back to the community while enhancing your project management skills
- Develop solutions and strategies to move current initiatives and projects forward for various charities and not-for-profit organisations in need
- Expand your networks and benefit from relationships with other like-minded professionals

Make your career more fulfilling and productive by volunteering at PMI Sydney PMDoS.

Visit PMI Sydney Chapter's PMDoS page at <https://pmisydney.org/pmdos> for more details, or via the QR code below.



Project Management Day of Service

Calling all Sydney-based Charities



Calling all charities
Project Management Day of Service
Last Date for Registration 29 Sep 2023

- ✓ \$4,000+ value free consultation support
- ✓ Experienced & Certified professionals



REGISTER NOW

Don't miss the opportunity !

For more information
<https://pmisdney.org/pmdos>
pmdos@pmisdney.org

Event Partner
Stellar Elements
An Amdocs Company

Chapter News – September 2023

PMI Sydney Academic Outreach Event

We are pleased to share news of our forthcoming academic outreach event, a collaborative effort with The University of Sydney, titled 'Navigating the Future.' This partnership is geared towards providing students with valuable opportunities and promoting interaction with PMI professionals.



PMI x SoPM: Career Night - Navigating Your Future

Monday, 9th October 2023
6:00 PM - 8:30 PM

University of Sydney
Michael Spence Building (F23)

[Register now!](#)



Chapter News – September 2023

PMI Sydney Academic Outreach Event

We are pleased to share news of our forthcoming academic outreach event, a collaborative effort with UTS (University of Technology Sydney) titled 'Navigating the Future.' This partnership is geared towards providing students with valuable opportunities and promoting interaction with PMI professionals.



PMI x UTS: Career Night - Navigating Your Future

Thursday, 12th October 2023
5:00 PM - 7:00 PM

University of Technology
Sydney
UTS Building 8; Level 3,
CB08.03.005

[Register now!](#)



Chapter News – September 2023

Chapter Event, 12 September 2023 Predaptive Delivery

Alex Lyaschenko, a prominent professional in Project Planning & Delivery, shared an extremely insightful session, contributing his expertise on the predaptive project delivery approach, its benefits, challenges and applications.



Chapter News – September 2023

Chapter Event, 21 September 2023

The Significance of a Scientific Mindset in Technological Innovation

Quantum Computing, Theories of Relativity, Causality and much more being discussed in this PMI Sydney Chapter event. Arnab Dasgupta PMP® kept the audience enthralled with amazing anecdotes throughout the session!



Membership Updates

Sydney Mudau

Message from the Membership Director

We are excited to put a spotlight on two of our portfolio volunteers, Rana and Raymark. Both have been instrumental in membership growth and academic outreach.



Rana has held a variety of leadership positions in both the public and private sectors across various industries, including the Ministry of Commerce, Ministry of Foreign Affairs, telecommunications, and education. Rana has worked with some of the world's largest and most complex organizations to optimize their project management processes, leadership & growth capabilities and drive business success and organization health. He worked in various roles ranging from software engineer, project management consultant, technical consultant, Consular, digital transformation expert, Trade & Investment Development Officer. He also sits on the advisory council for Harvard Business Review and has been a PMI active member since 2009. He is a sought-after speaker and trainer, regularly presenting at Project Management, Leadership events and conducting training.

He is a thorough agilest, design thinking practitioner and advocate of change, innovation and growth. He equipped himself with many project management credentials and worked for the growth of the related PM community by volunteering and spreading skills and knowledge.



Sydney is a self-driven and motivated individual with a passion for learning and growth. Sydney enjoys steering the membership portfolio to serve PMI Sydney Chapter members.

He is a firm advocate for continuous improvement and passionate about sharing project management best practices with the wider Project Management network.

Membership Updates

Sydney Mudau



Raymark, a seasoned professional with more than a decade of experience in the industry, has cultivated a wealth of knowledge spanning diverse domains, including Financial and Core Banking Services, Modern and Future Workplace, and Data Management and AI. Throughout his illustrious career, Raymark has consistently demonstrated a commitment to delivering exceptional results for his clients and employers, all while prioritizing the well-being and support of his colleagues and teams. He firmly believes that nurturing a collaborative and supportive work environment is paramount in achieving their collective goals and surpassing expectations.

Currently, Raymark has embraced a new role as the Client and Workforce Experience Manager within a Non-Profit Organization, where his unwavering focus remains on people and the mission of establishing the project management office. In this role, he places significant emphasis on enhancing the overall experience for both internal and external clients. Raymark is wholeheartedly dedicated to leveraging his expertise to drive positive change and make a meaningful impact in the organization's efforts to serve the community.



Sydney is a self-driven and motivated individual with a passion for learning and growth. Sydney enjoys steering the membership portfolio to serve PMI Sydney Chapter members.

He is a firm advocate for continuous improvement and passionate about sharing project management best practices with the wider Project Management network.

Membership Updates

Sydney Mudau

Following is the list of members who celebrated either 3, 5, 7, 10, 15 or 20 years of association with the PMI Sydney Chapter in August and September 2023. We thank you for your association, support and advice.

PMI Sydney Member	Years of Membership
August 2023	
Leo Coco	3
Henia Colinard	3
Min Choo Gan	3
Jason Horton	3
Mike Ransom	3
Ashley Reddy	3
John Tassopoulos	3
Darrell Wood	3
Marshal Alkouz	5
Myriam Corona Galindo	5
Don Darke	5
Steven Huang	5
Keshav Mohan Padmanabhan	5
Elizabeth OSullivan	5
Adam Russell	5
Kishore Kumar Sundaresan	5
Andrew Boon	7
Camilla Chau	7
Paul Da Silva	7
Jenny Dolden	7
Christoph Gerbis	7
Dhanushka Jayakody	7
Mark Kim	7
Brian Mitchell	7
Michelle Poyitt	7
Lakshmi Narayanan Sridharan	7
Carlos Tawil	7
John Torresan	7
Igor Daniel Vieira Rodriguez	7
Jeremy Bierer	10
Marc-Andre Bombardier	10
Nicole Clayton	10

Membership Updates

Sydney Mudau

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PMI Sydney Member	Years of Membership
August 2023	
Sohail Eid	10
Julia Fung	10
Mark Gately	10
Joanna Robles Medalla	10
Hari Varma	10
Margaret Dos Santos	15
Tracy Griffith	15
Salah Hijazi	15
Alexander Lyaschenko	15
Vikas Patole	15
Chris Rauchle	15
Jasna Susnjara	15
Marcel Thompson	15
John Whitehouse	15
Angela L.M. Chellas	20
Ricky Turner	20

Membership Updates

Sydney Mudau

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PMI Sydney Member	Years of Membership
September 2023	
Christopher Cantrill	3
Simon Keefe	3
Michael Kelfkens	3
Habib Malikapurayil	3
Mark Petersen	3
Duncan Ross	3
Srijana Sedain	3
MohmadImran Sheth	3
Nashaat Younis	3
Tarek Zaman	3
Anthony Druc	5
Matthew Lancey	5
Min Wei Ong	5
Sithila Tennakoon	5
Said Alameddine	7
Stuart Davey	7
Andrew Elder	7
Hendrick Lorentz	7
William Sidwell	7
Selin Akbasogullari	10
Bara Al-Zgool	10
Renati Barel	10
Todd Charge	10
Damien Choy	10
Andrew Cornwall	10
Minh Hoang	10
Jasvinder Kaur	10
Grant Madden	10
Anastasia Shirinskaya	10
J Smerdely	10
Ethan Taylor	10
Dawn Allison Kleinman	15

Membership Updates

Sydney Mudau

Following is the list of members who celebrated either 3, 5, 7, 10, 15 or 20 years of association with the PMI Sydney Chapter in August and September 2023. We thank you for your association, support and advice.

PMI Sydney Member	Years of Membership
September 2023	
Christopher Nolen	15
Katherine Anne Gardner	20
Veerus James Sequeira	20

Photo of the Month

Himadri Chowdhury



About the image

23 years on, Accor Stadium (or Stadium Australia as it was back then) remains as the centrepiece of Sydney's numerous stadia – and a reminder of the world event and megaproject that the 2000 Sydney Olympics was! The Accor Stadium will proudly host the 2023 NRL Grand Final on Sunday, October 1, 2023.