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July 2024

Editor's Note
Himadri Sekhar Chowdhury

The Suncorp Stadium was waiting to erupt in thunderous applause, the sea of maroons writhing and fuming for victory, the 2-0 score at half-time wasn't enough to start the celebrations. It slowly crept up to 4-2, but the game was still wide open. And then, Bradman Best happened – with a quarter of his lip taken off, the Blues Brick tore through the Queensland defence on a mesmerising try-assist from Jarome Luai and scored the try that would be the defining point of the game. And then, within a few minutes, Mitchell Moses swerved and turned and shook off four Maroon defenders in a brilliant solo display to claim another four points, silencing the crowd for good. Zac Lomax made no mistake as he swerved his third goal in. With the 14-4 score at full-time, this Blues team became only the third NSW team to win a decider at the Suncorp Stadium and brought home the Shield after three years.

While State of Origin was rocking up views in Australia, the Australian contingent was getting to Paris for the 2024 Olympic Games. With a captivating opening ceremony and the fantastic boat parade of 6800 athletes on Seine, Celine Dion serenading all from the Eiffel Tower, metal band Gojira performing at the Conciergerie, the floating Olympic Cauldron, and the Eiffel Tower itself lit up in a brilliant display, it sure set the stage for awesome battle of champions.
Ariarne Titmus, Grace Brown and Jess Fox were the standouts, getting Australia top of the race on Day 1. With more days to go, the medals tally has started to fill up, and the excitement of the nation is slowly rising to its collective peak.

How technology can bring down the world instantaneously was laid bare once more this month, with the Crowdstrike meltdown taking down corporations the world over, grounding flights, stopping trains, even grocery stores. And to think it was caused by a wrong update in fairly unknown software and not a cyber-attack makes it even more disconcerting. It also established the need for comprehensive testing before release.

Talking about technology, do you know that 2024 marks the 55th year of the Apollo 11 Lunar Mission? To celebrate this momentous occasion, the photo of the month is of the Parkes Radio Telescope, which captured Neil Armstrong's first steps on the Moon. An icon of Australian science, The Parkes telescope has been in operation since 1961 and continues to be at the forefront of astronomical discovery, thanks to regular upgrades. Read more about the lunar link here.

Worldwide, much has happened in July. The US Elections is blown wide open with the failed assassination attempt on Donald Trump, his nomination as the Republican candidate, choosing of his running mate, followed by Joe Biden's withdrawal from the race 100 days before the election, thus creating an interesting opportunity for Kamala Harris to step in as the Democratic nominee. Closer home, the PM reshuffled the cabinet deck-chairs closer to the election year, getting the team ready to start campaigning. RBA kept the interest rates unchanged, increasing speculation of cuts coming up soon. The job market is showing signs of slowing down after a bullish run, though there are no such signs in the Sydney housing market.

In this edition of The Critical Path, we have Ibrahim Dani discussing the essentials of beating burnout in project management (or, for that matter, any job). In her article, Irene Liakos of PM-Partners highlights the differences between a Project Manager and a Product Manager. Amireh Amirmazaheri talks about an interesting approach – the EMBER approach of selecting the right PMO tool. Our Secretary Eric Liaw talks about his experiences from the 2024 Asia Pacific South Asia Leadership Institute Meeting.

Your Chapter organised several events in July and continued with our Agile symposiums. We have also started the background work for the Sydney Chapter Board elections, with the new Nominating Committee getting ready for the announcements soon. The Chapter News gives you insights into the events planned for August as well as the second mentoring round commencing soon.

If you have any bright ideas on how to make the newsletter better, we are all ears. Please reach out to the marketing team at *newsletter@pmisydney.org* or *marketing@pmisydney.org*.

I am looking for **enthusiastic Volunteers** to run digital marketing campaigns and work on the newsletter. The work is rewarding and would be a great learning experience for a project manager or a project controller. If you think you have what we need, reach out to me at *marketing@pmisydney.org* or our Associate Director Malong Dong at *marcom_ad@pmisydney.org*.

Best,

Himadri Sekhar Chowdhury

Editor, The Critical Path

Beating Burnout: Strategies for Detecting and Defeating Team Burnout
Ibrahim Dani

Burnout is a growing concern among project teams, characterised by emotional exhaustion, cynicism, and reduced personal accomplishment. As a project manager, it's crucial to recognise the impact of burnout on team performance, morale, and mental health. This article will discuss how project managers can observe, address, and prevent burnout to maintain a productive and healthy workforce.

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Identifying Signs of Burnout

Common signs of burnout include fatigue, reduced productivity, increased errors, irritability, cynicism, and decreased motivation. Project managers need to pay attention to these signs and engage with team members to understand their experiences. Regular check-ins and performance reviews can help identify burnout before it escalates.

- **Regular Check-Ins and One-on-One Meetings:** Frequent personal communication can help identify changes in an employee's attitude, energy levels, and engagement.
- **Observation of Changes in Performance and Behaviour:** Look for decreased productivity, increased absenteeism, and emotional signs such as irritability and frustration.
- **Anonymous Surveys and Feedback Mechanisms:** Regular anonymous surveys about job satisfaction, work environment, and personal well-being can identify burnout symptoms without putting individual team members on the spot.
- **Workload Assessments:** Regularly review workloads and deadlines to ensure they are realistic.

Ibrahim Dani is an accomplished business leader with extensive experience in managing programs and leading people. Ibrahim had a colourful career journey including speaking at PMI EMEA Congress and training aspiring Project Managers. He is an advocate for excellence, a trusted adviser, and a thought leader in project delivery and related human capital management.

Encouraging Open Communication

Project managers should foster an environment where team members feel comfortable voicing their concerns and challenges. Encourage open communication by asking for feedback, actively listening, and providing constructive responses. Understanding your team's needs facilitates a supportive work environment.
- **Different Projects, Different Cultures:** Understand that each project may have its own work culture and strive to build one that values a healthy work-life balance.
- **Context Switching:** Balance tasks against multiple priorities to prevent overload. Define task priorities accurately to avoid the pitfalls of context switching.
- **Encouraging Peer Support:** Fostering an environment where peers can openly discuss their feelings and challenges can help identify burnout symptoms early.

Implementing Flexibility and Work-Life Balance

Work-life balance is key to preventing burnout. Support this balance by offering flexible work hours, remote work options, and extra time off as needed. Encourage breaks throughout the workday and set boundaries for after-hours communication.
- **Workload Management:** Help team members prioritise their tasks and delegate when possible.
- **Flexible Work Schedules:** Implement flexible working hours or remote work opportunities.
- **Encouraging Time Off:** Actively encourage employees to take their allocated breaks, vacations, and personal days.

Prioritising Realistic Deadlines and Workload
Unrealistic deadlines and excessive workloads contribute significantly to burnout. Set achievable goals, delegate tasks effectively, and maintain a manageable workload for all team members. Encourage team members to ask for help or raise concerns if they feel overwhelmed.
- **Realistic Goal Setting:** Set achievable goals aligned with team capacity and individual capabilities.
- **Adequate Planning:** Discuss and reach a consensus on the scope of requirements at the planning stage to ensure development tasks are planned appropriately.
- **Guarding Against Scope Creep:** Protect team members from additional overruns by maintaining a defensive stance on project scope.

Promoting Mental Health Awareness and Resources

Project managers should promote mental health awareness and provide access to resources, such as counselling services or mental health workshops. Destigmatising mental health concerns and encouraging self-care will help team members feel supported and empowered to prioritise their well-being.
- **Professional Development and Support:** Provide training and development resources, mentorship programs, and opportunities for career growth.
- **Enhancing Workplace Culture:** Regularly recognise and reward efforts, organise team-building activities, and provide wellness programs.

- **Access to Mental Health Resources:** Offer counselling services, mental health days, and subscriptions to wellness apps.

Conclusion

Project managers play a pivotal role in addressing and preventing team burnout. By identifying signs of burnout, encouraging open communication, implementing work-life balance, prioritising realistic workloads, and promoting mental health awareness, project managers can ensure the well-being and success of their team members. A proactive approach to managing burnout not only enhances team performance but also creates a healthier, more sustainable work environment.

Product Manager vs Project Manager: The Differences You Need to Know
Irene Liakos

When choosing between a career as a product manager or project manager, it's essential to understand how these roles differ and how each one collaborates with teams. In this article, Irene Liakos outlines what sets them apart.

Product Manager vs Project Manager: The differences

Although some companies use these terms interchangeably, product managers and project managers are distinct roles, each with specific responsibilities and skill sets. Product managers focus on the entire lifecycle of a product, aligning it with business goals and customer needs. In contrast, project managers ensure specific projects are delivered on time and within budget.

These differences are largely rooted in what constitutes a product versus a project:

Projects	Products
Temporary	Ongoing
Specific objectives, scope, and constraints	Offering that provides value to customers
Clear start and end dates	No fixed timeline
Once objectives are achieved, the project is closed and the team is disbanded.	Continuous lifecycle and evolution based on customer needs

With these differences in mind, it follows that project management guides teams to achieve goals within specific limits, while product management focuses on achieving outcomes with ongoing product development.

Roles and Responsibilities
What does a Product Manager do?

Product managers oversee the product lifecycle from the earliest development phase right through to product decline. They define the product's vision and roadmap, collaborate with cross-functional teams and prioritise features based on market needs. As the product matures, their responsibilities evolve from managing product launches, to developing and improving strategies for growth and profitability.

Irene Liakos
is a Product Management Consultant and Training Facilitator at PM-Partners

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What does a Project Manager do?

Project managers are responsible for overseeing how a specific project is executed. This includes ensuring it's completed on time and within budget and scope. Using waterfall, agile or hybrid methodologies, they coordinate the resources, handle risks, and communicate with stakeholders to ensure project success. In agile environments, project managers also manage sprints and backlogs.

How do Product Managers and Project Managers collaborate?

Product managers provide strategic direction, while project managers execute specific projects within the product roadmap. To ensure the successful delivery of products and projects, both managers need to learn to work together. They may collaborate by aligning priorities, managing resources together, and coordinating timelines to achieve business objectives. Effective communication between them ensures that the product's requirements are translated into actionable project plans.

Product managers provide strategic direction, while project managers execute specific projects within the product roadmap.

Product manager vs Project Manager skills and career paths

Becoming a product manager or project manager entails separate career paths and a different set of skills.

Product Manager Skills	Project Manager Skills
Strategic planning	Project planning and execution
Product lifecycle management	Resource management
Market research	Risk management
Stakeholder management	Budget management
Agile methodologies	Quality assurance

Product Manager vs Project Manager Certifications

Whether you're looking for a new challenge or want to switch careers, upskilling yourself in product management or project management can boost your career prospects. PM-Partners offers courses and certifications for both roles, including the ICAgile Certified Professional in Product Management (ICP-PDM), Project Management Fundamentals, Project Management Professional (PMP) and Agile Project Management (AgilePM®).

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Career Paths and Salaries

Product managers can advance to roles like Senior Product Manager, Director of Product Management, or Chief Product Officer, which oversees product strategy at the executive level. Average salaries in Australia range from $110,000 to $130,000 annually, with higher salaries in tech and finance.

Project managers can move up to Senior Project Manager, Program Manager, or Director of Project Management and earn between $130,000 to $150,000 annually, with variations across industries.

Choosing the Right Role

Your choice of career will depend on your personality, skills, professional ambitions, and industry experience. Product management typically suits strategic thinkers who enjoy market research and excel at stakeholder management. Project management appeals to those with organisational and time management skills who are confident assessing and managing risk.

To explore product management further, read books like Marty Cagan's *Inspired* and Melissa Perri's *Escaping the Build Trap* and check out my Substack newsletter The Product Venn. If you're feeling inspired to pursue this exciting career, PM-Partners' Product Management Certification course will deliver the training you need to get ahead.

Call our professional development team on 1300 13 14 to find out more about the product manager or project manager role. Or, if you're already decided, jump online and book into our Product Management course or a range of project management courses. It's time to unlock your true potential and make a lasting impact in the world of products and projects

This article is an abridged version of the original – read the complete text here.

EMBER Approach, Wise Twist in Choosing a Right PPM Tool
Amireh Amirmazaheri

Selecting the ideal Portfolio, Programs, and Project Management (PPM) tool is a familiar topic, filled with reviews, lessons learned, and strategies. In the digital age, various PPM tools and configurations emerge, these are making the right choice increasingly challenging.

We aim to offer a fresh perspective that enhances existing guidelines and methods. We aim to deepen your appreciation of your current environment, enabling you in your change management to integrate a new PPM tool or feature into it seamlessly.

PMO professionals, PMO advisors, and PMO consultants often serve as the primary catalysts for PPM tool implementation. They can play a pivotal role in ensuring readiness for change and managing successful selection projects.

Employing the EMBER approach ensures your business case aligns closely with reality.
E: Empower, M: Maximise, B: Balance,
E: Educate and R: Recognise

Amireh Amirmazaheri Is the Member of Board – PMO Global Alliance, and the Founder and Director of PMO Solutions.

1. **The Imperative Balance: Effort vs. Accuracy**
    In the intricate dance of project and portfolio management (PPM), the spotlight often shines on the quest for the most sophisticated tools. When asked if advanced PPM tools are necessary for effective management and clear visibility into portfolios, a resounding 'yes' echoes through the halls of businesses.

    Yet beneath this surface-level query lies a more nuanced consideration: the delicate interplay between effort and accuracy.

    Answering the question: " How much effort is required to achieve a given level of accuracy?"

    Achieving high accuracy often demands considerable effort. Precision typically escalates with increased diligence and resources. However, diminishing returns may occur. It's crucial to balance the two for optimal results.

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CHOOSE YOUR PPM TOOL WISELY

1 BALANCE

Calculate the trade-off between accuracy and effort by addressing:
How does the required effort correlate with the achieved accuracy level?

2 MAXIMISE

Before seeking new PPM tools, maximize current ones and ensure team commitment to data management. Evaluate user effort sustainability and upgrade only if necessary.

3 RECOGNISE

two groups for a PPM tool:

- **PPM Tool Customers:** Understand their expectations, need for precision, and openness to change.
- **PPM Tool Users:** Assess their daily engagement and problem-solving skills.

4 EMPOWER

PPM tools prioritize business needs, decision-making, and workload expectations. Workshops with diverse techniques empower users, maximize tool benefits, and require balancing accuracy with effort.

5 EDUCATE

Balancing the specific requirements, capabilities, and capacities of your business with those of the individuals who will engage with it on a daily basis.

EMBER

Balancing accuracy and effort is crucial as it:

- Helps in budget calculation for your PPM tool business case.
- Outlines necessary stakeholder involvement and actions for successful PPM tool deployment.
- Sets realistic expectations, clarifying that the new tool isn't an instant fix.

2. **Maximizing Potential: It's Not Always About the New**
   Frequently, the allure of the new and shiny can distract from the untapped potential of existing resources. Rather than leaping to procure the latest PPM tool, one should first examine how to harness the capabilities at hand fully.

   Consistency and user engagement are the twin pillars upon which the success of any tool rests. Before you set your sights on a new solution, pause and reflect on the willingness of your team to commit to the meticulous data management process. The key issue isn't the tool change itself, but the ongoing effort users are willing to invest.

   Adopt a pragmatic approach by balancing the accuracy-effort ratio, ensuring users are prepared to exert the necessary effort with the new tool.

Confirm that your existing technology infrastructure, despite being fully utilised, falls short of meeting your needs.

3. **Beyond Features: Understanding Business Capability**
   The true power of a PPM tool for project management is not encapsulated solely by its features but also by understanding the specific business needs it serves. Pinpointing the level of effort required to utilize a tool effectively is crucial. An advanced PPM tool, while impressive, only reaches its full potential when there is robust user engagement and trust.

   Thus, before diving into the investment of a new tool, take a step back to evaluate your business environment, the capability of your users, and both the current state and desired state of your organization. This strategic approach ensures

that the tool aligns with both project management methodologies and the broader objectives it is intended to facilitate.

Ultimately, the success of a new PPM tool implementation depends on user proficiency. Success blooms when users embrace it willingly, they are fuelled by confidence in their skills with comprehensive training and a clear understanding of its purpose.

4. Analysing Your Audience: Customers and Users

Engage key stakeholders in the PPM tool selection process to understand their wants and ensure alignment with organizational goals.

When considering a PPM tool, it's vital to study two main groups:

The PPM Tool Customers: These are the decision-makers who will ultimately fund the acquisition. Understand their expectations, the precision they seek, and their readiness to embrace the organisational transformation that comes with a new tool.

The PPM Tool Users: This group encompasses project managers, program managers, and teams who will be hands-on with the tool daily. Gauge their capacity to engage with the system and their ability to address critical "So-What" questions that arise from the data.

5. Empowerment Through Understanding

PPM tools transcend technical details, focus on meeting business needs, enable teams to make smart decisions, and set realistic expectations for workload and data accuracy.

Conducting workshops with varied techniques is key to empowering users and customers and maximising PPM tool integrations benefits. These sessions shall consider the trade-off between accuracy and effort, appoint champions and leaders to collaborate with PMO, and drive change throughout the organization.

6. Striking the Right Chord: Finding the Balance

Therefore, as you navigate the complex terrain of PPM tools and aim to find that sweet spot, you may choose a tool that not only boasts advanced features but also resonates with the specific needs, capability and capacity of your business and the people who will interact with it daily.

Empower your projects by choosing wisely and balancing the scales of effort and accuracy.

Highlights from the 2024 Asia Pacific South Asia LIM

Eric Liaw

Sydney Mudau, Ibtihal Albashneh and me recently had the privilege of attending the 2024 Asia Pacific South Asia Leadership Institute Meeting in Kuala Lumpur, Malaysia. This three-day event, held from 25-28 July, brought together leaders and professionals from across the region for a series of enriching sessions and networking opportunities.

Eric Liaw
is the Secretary, PMI Sydney Chapter, and a senior Project Management Specialist.

Day 1 Highlights

- **Opening Session:** The event kicked off with an inspiring keynote, setting a collaborative and embracing curiosity tone for the days ahead.
- **Workshops:** Sessions like "Culture Meets Strategy" provided valuable insights into integrating cultural awareness with strategic planning.
- **Breakout Sessions:** Diverse topics were covered, including volunteer recruitment, managing chapter finances, and university engagement.

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- Awards Ceremony: Celebrating community achievements was a highlight, emphasising the impact of collective efforts. Our Director of Volunteering My Tran Le was awarded the 2024 Chapter leadership Impact for the Asia pacific Region.

Day 2 Highlights
- **Keynote Speech:** Delivered by Neal Cross, the keynote focused on innovative leadership and adapting to change.
- **Breakout Sessions:** Diverse sessions were covered including AI tools, vibrant chapter culture, purpose driven marketing, governance, board planning, offered shared experiences and practical tools for enhancing chapter operational efficiency and success.

Day 3 Highlights
- **Closing Speech:** Azran Osman-Rani shared his experiences from years of reinventing the status quo in business, navigating change, and redefining himself. He focused on curiosity and courage in a leadership position.
- **Session:** "Building Stronger Chapters through Conflict Resolution" delved into the art of effectively resolving interpersonal disputes and group conflicts.
- **Interactive Workshop:** Building collaboration and teamwork through Lego serious play offers a dynamic and innovative approach to enhance collaboration and team building skills.

Networking and Collaboration: Throughout the event, ample networking opportunities allowed for meaningful exchanges and potential collaborations. The engagement zones, networking lunches, and dinners were particularly beneficial for connecting with peers from various chapters.

Takeaways: The event underscored the importance of strategic leadership, cultural integration, and continuous innovation in driving chapter success. The knowledge gained and connections made will undoubtedly contribute to our ongoing efforts to enhance our leadership capabilities, deliver for our members and community.

We look forward to implementing these insights and fostering stronger collaborations within all our teams, members and other chapters.

Chapter News – July 2024

Are you ready to take your project management career to the next level? The PMI Sydney Chapter is thrilled to announce the next round of our Mentoring Program, starting in October 2024 and running through to March 2025.

This program is designed to pair mentees with experienced mentors in various project management industries and areas of industry. Whether you're looking to gain insights, enhance your skills, or navigate your career path, this is a fantastic opportunity for growth and learning.

Key Highlights:
- **Tailored Matches:** We aim to carefully match you with a mentor who aligns with your professional goals and area of interest within the project management field.
- **Duration:** A six-month program starting in October 2024 and concluding in March 2025.
- **Development:** Engage in one-on-one sessions, workshops, and networking events to maximise your learning experience.

Don't miss out on this chance to connect with industry leaders and advance your project management career. Register now to secure your spot in the PMI Sydney Chapter's Mentoring Program!

For more information and to sign up, visit our website or contact us at development@pmisydney.org

Event Alert: PMDoS 2024

We are thrilled to announce the upcoming Project Management Day of Service (PMDoS) 2024, where our community of project management professionals come together with Not-for-Profit Organizations (NFPs) and Charities to drive impactful change.

PMDoS is more than just an event; it's a collaborative effort to empower attendees with practical strategies and solutions to propel existing or new initiatives and projects forward. This year, we aim to share a wealth of Project Management knowledge and deliver actionable insights that can make a lasting impact. By participating, you will gain unique perspectives and experiences that enrich both personal and professional growth.

This is an excellent opportunity for charities to collaborate with experienced project management professionals who can provide valuable insights and guidance. By participating, charities can enhance their project management capabilities, streamline their operations, and ultimately amplify their impact on the communities they serve.

If you're a charity eager to grow and make a bigger impact, or know a charity that can benefit from the event, join us in Nov'24 for the PMDoS 2024 event! Sign up HERE.

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Chapter News – July 2024

Event Alert: The Self-Made Myth

PMI Sydney invites members and non-members to join us on 6th August 2024 for an enlightening session with experienced speaker Arnab Dasgupta. Navigating through leadership, decision-making, and interpersonal skills, Arnab urges the audience to recognize and question psychological illusions. His aim is to empower the audience with heightened awareness for navigating challenges.

The first 25 registrants will receive a copy of Arnab's latest book, *25 Career Nuggets*. This event is being hosted in collaboration with Smartsheet

📅 Date: 13 August 2024.
🕐 Time: 6:00 PM - 9:00 PM
📍 Where: Smartsheet, Level 33, 60 Margaret Street, Sydney 2000
✨ Cost: Free for Members and Students, $35 for non-members
Register HERE

Innovations and Efficiency in PMO

The "Innovations and Efficiency in PMO: Redefining Project Management" event on July 11 brought together a diverse group of project management professionals, PMO leaders, and industry experts to explore the latest trends and strategies in project management.

Hosted by PMO Solutions' Amireh Amirmazaheri , the event provided valuable insights and practical strategies for enhancing project management practices. Attendees left with a deeper understanding of resource management, portfolio prioritization, sustainability, and digital transformation, equipped with the knowledge to drive efficiency and innovation in their organizations.

Participants expressed enthusiasm for the event's content and networking opportunities. Many highlighted the practical workshops and real-world case studies as particularly beneficial.

Chapter News – July 2024

Stakeholders Around Us: Advanced Stakeholder Engagement Seminar

We extend our deepest gratitude to PM-Partners for co-hosting this event and to our distinguished speaker, Tony Palechek, for sharing his expertise and delivering such insightful content on advanced stakeholder engagement.

A special thanks to all our attendees, members, and students who participated and contributed to the success of this seminar. Your active engagement and enthusiasm truly made the evening memorable.

Face the Friction - Dealing with Conflict Head On

A huge thank you to Mike Roberts for the enlightening session on the "Face the Friction - Dealing with Conflict Head On" online event hosted by the PMI Sydney Chapter. Mike's exploration of conflict sources, personalities, and strategies, along with the emphasis on active listening, empathy, and effective communication, was truly invaluable.

The real-life examples and practical tips have given the audience a deeper understanding of how to manage conflict effectively to preserve and enhance team performance. The actionable techniques shared will undoubtedly help in improving communication, strengthening relationships, and increasing team productivity.

A special thanks to all the attendees and members who participated in the online event.

Chapter News – July 2024

Celebrating Women in Agile Excellence: PMI Sydney Chapter's Inaugural Women in Projects Luncheon

My Tran Le

Over the past six months, I had the incredible privilege of organising and serving as the master of ceremonies at PMI Sydney Chapter's inaugural corporate luncheon for Women in Projects. The theme, "From Vision to Velocity: Women in Agile Excellence," resonated deeply within our community.

Held on 5th June, the luncheon was a testament to the collective effort of everyone involved. I extend my heartfelt gratitude to each person who contributed to its success. Our remarkable moderator Janelle Delaney, and panelists: Annie Sheehan, Belinda Tee, and Kaione Corrigan – your time and effort in contributing to this luncheon are deeply appreciated. Their insights and expertise illuminated the path forward, emphasising core agile principles over what we may dubbed as "Vanity Agile." We were reminded that relationships endure beyond job titles, and personal resilience is essential for thriving in our professional journeys.

A special shout-out goes to our event sponsors: Commonwealth Bank of Australia and PM-Partners. Their team's commitment to empowering women in projects and agile aligns perfectly with PMI Sydney Chapter's vision. Their support fueled our mission and made this luncheon possible.

Now, I have the pleasure of passing the baton onto Naivasha Safaya, who will be overseeing the upcoming Women in Projects initiatives for the PMI Sydney Chapter. Stay tuned as we continue to unveil more details later this year.

Photo of the Month
Himadri S. Chowdhury

About the image
The Murriyang, the 64 m CSIRO Parkes Radio Telescope, also known as "The Dish".

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