



Project
Management
Institute.
Sydney, Australia

The Critical Path

September 2024



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Editor's Note

Himadri Sekhar Chowdhury

What do you call the biggest conglomeration of passionate project professionals on the planet discussing radical ways to provide value to their counterparts in every profession? The PMI Global Summit, of course! Held from 18 to 21 September at Los Angeles, California, the Summit saw professionals from multiple countries converging to have deep and meaningful conversations about our future and AI, Agile, PMO, leadership and transformation, and tips, tricks and techniques to get the most of the time we are spending managing our work and teams.



Reflecting on this at a higher level, the organisation and management of an event of this scale needs superb planning and flawless execution. Kudos to the PMI team and the volunteers who made this possible. Laetitia Callegari and My Tran Le from the PMI Sydney Chapter attended the Global Summit along with their counterparts from other Australia Chapters. We are looking forward to them sharing their experiences with us soon, especially their views on how this was organised and what would be new and interesting at GS next year.

Flawless execution was also noticed this week at the Sydney Swans vs Brisbane Lions AFL Grand Final. Playing in front of a sold-out crowd at the MCG, with most wearing the Bloods paraphernalia, the Swans looked totally outclassed and outmatched by the Lions, who used every quarter as an opportunity to do better, muscling through to a 120-60 win. The Lions displayed excellent planning and agile change management to meet the Swans pushback, culminating in the almost one-sided win. The previous night Melbourne Storms had powered through the Sydney Roosters in a similar fashion, setting up the title clash with Penrith Panthers on Sunday 6 October. With two best coaches in the competition facing off at the NRL Grand Finals, we are looking forward to see whose strategy is more efficiently executed on field.

Another big project is starting in Sydney this weekend. The Bankstown T6 line is closing from midnight 29 September, to be replaced by the new Metro line in the next 12 months. However, with delays plaguing the major transport projects, it looks to be seen when the project actually finished. It would also be interesting to see how the replacement bus system copes up with the demand when the schools reopen in two weeks. The start to the school holidays saw a bit of wet weather, which may continue through the week. If that hasn't put a dampener to travellers' spirits, it might likely be the upcoming Qantas engineers' strike for better pay. There is some turbulent weather on that front, which could lead to some delayed and cancelled flights this week.

Closer home, we had a fantastic start to the month with a **PMISC** and **Talent International** joint event on 3rd September featuring some great speakers. Read about it in the newsletter. We finished the month strong with our Agile Symposium on Artificial Intelligence for Agilists. In this month's **The Critical Path**, Ibrahim Dani discusses how the rules are changing around going back to the office and what it means for Gen Z,

while Stephen Howard from PM Partners talks about the role of the business analyst. Olufemi Ogunsiji from the PMISC Membership team points out the benefits of PMI membership, and Emily Liaw from the Marketing team talks to some of our members about their experience with PMI.

We have event photos and announcements about our upcoming events in the Chapter News, along with an announcement from the Nomination Committee. We have the **PM Day of Knowledge** with **University of Sydney** coming up on 2 and 3 October, and a joint event with **Change Management Institute** and **Hays Recruiting** at Newcastle on 17th October.

I am looking for **enthusiastic Volunteers** to run digital marketing campaigns and work on the newsletter. The work is rewarding and would be a great learning experience for a project manager or a project controller. If you think you have what we need, reach out to me at marketing@pmisydney.org or our Associate Director Malong Dong at marcom_ad@pmisydney.org.

If you have any bright ideas on how to make the newsletter better, we are all ears. Please reach out to the marketing team at newsletter@pmisydney.org or marketing@pmisydney.org.

Best,

[Himadri Sekhar Chowdhury](#)

Editor, The Critical Path

Returning to Office: Balancing Flexibility and Career Development for Gen Z

Ibrahim Dani

Flexible working arrangements have been a topic of discussion long before the COVID-19 pandemic. Initially, these arrangements were seen as perks offered by progressive companies to attract top talent and improve work-life balance. However, the onset of the pandemic in early 2020 forced organisations worldwide to adopt remote work almost overnight. This sudden shift not only proved the feasibility of remote work but also highlighted its benefits, such as increased productivity, reduced commuting time, and better work-life balance.



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The Shift in Organisational Strategy

As the world gradually recovers from the pandemic, organisations are re-evaluating their work strategies. While some companies continue to embrace flexible working models, others are pushing for a return to traditional office settings. Notably, Amazon and the NSW government have recently announced plans to bring employees back to the office five days a week, starting January 2025.

Amazon and the NSW government are planning to bring employees back to the office five days a week by January 2025

While there are many arguments for and against this trend, it is important to consider the impact of such decisions on Gen Z employees who entered the workforce during the pandemic. After all, they are the future leaders who will rule the business world in the next few years.



Ibrahim Dani is an accomplished business leader with extensive experience in managing programs and leading people. Ibrahim had a colourful career journey including speaking at PMI EMEA Congress and training aspiring Project Managers. He is an advocate for excellence, a trusted adviser, and a thought leader in project delivery and related human capital management.



Amazon's Return-to-Office Mandate

Amazon's recent decision to require corporate employees to return to the office five days a week marks a significant shift from its current hybrid policy. CEO Andy Jassy emphasised that this change aims to strengthen team collaboration and reinforce Amazon's culture. However, the announcement has sparked mixed reactions among employees, with some planning to "soft quit" in response.

This term refers to employees disengaging from their work without formally resigning, highlighting the dissatisfaction among those who have grown accustomed to remote work. Other tech giants are rubbing their hands waiting to head-hunt the top talent expected to flee Amazon.

NSW Government's Directive

Similarly, the NSW government has issued new guidance for public sector employees to work primarily from their offices. While flexible working arrangements will still be available, the directive encourages a return to more traditional office-based work. This move is part of an effort to revive commercial centres and improve productivity. However, it raises questions about employee morale and retention, especially for those who have adapted to the flexibility of remote work.

EMPLOYEES PREFERENCES

Surveys indicate that a substantial segment of the workforce prefers hybrid or remote work arrangements. A McKinsey & Company study found that **48% of 18-to-29-year-olds favour a hybrid setup**. Gen Z employees, in particular, value remote work's flexibility and work-life balance.

POSITIVE AND NEGATIVE ECONOMIC IMPACT

The return to the office can have a positive impact on local economies by increasing foot traffic and spending in commercial areas. However, it also imposes financial burdens on employees, such as commuting costs and other office-related expenses. Balancing these economic considerations, with employee preferences is a challenge that companies must navigate..

FUTURE TRENDS

The future of work is likely to be a blend of remote, hybrid, and in-person models. Organisations will need to remain flexible and responsive to employee needs while ensuring productivity and collaboration. The success of these strategies will depend on industry, company culture, and the ability to adapt to changing circumstances.

Trends and Future Speculations

Despite the push from some organisations to return to full-time office work, hybrid work models remain prevalent. Many companies are adopting a balanced approach, allowing employees to split their time between the office and home. This model caters to diverse employee preferences and offers the benefits of both remote and in-person work.

Impact on Gen Z Employees

Isolation and Fatigue

Gen Z employees, particularly those who entered the workforce during the pandemic, face unique challenges with remote work. Isolation and digital fatigue are significant concerns. The lack of social interaction and continuous screen time can lead to feelings of loneliness and burnout. This social disconnection can hinder their ability to build relationships and integrate into the company culture, affecting their overall job satisfaction and productivity.

Lack of Mentorship

Mentorship is crucial for skill development and career growth. Remote work can limit opportunities for informal interactions and networking, which are often facilitated by in-person work environments. Without regular in-person interactions, Gen Z employees may miss out on valuable learning opportunities and feedback from more experienced colleagues. This can delay their career progression and reduce their competitiveness in the job market.

Career Development

The challenges of remote work, including isolation, fatigue, and lack of mentorship, can have a profound impact on the career development of Gen Z employees. Slower skill acquisition, limited professional growth, and decreased job satisfaction are potential consequences. Addressing these issues is crucial for ensuring the long-term success and satisfaction of young employees.

Recommendations for Business Leaders

To ensure that Gen Z employees are not disadvantaged by the lack of mentorship and the issues of isolation and digital fatigue, business leaders can implement several strategies:

Enhanced Mentorship Programs

- **Structured Mentorship:** Establish structured mentorship programs that pair Gen Z employees with experienced mentors. Regular check-ins and goal-setting can help provide guidance and support.
- **Virtual Mentorship:** Utilise virtual tools to facilitate mentorship relationships. Video calls, chat platforms, and collaborative tools can help maintain regular communication and support.

Fostering Social Connections

- **Team Building Activities:** Organise virtual and in-person team-building activities to foster social connections and a sense of community.
- **Social Spaces:** Create virtual social spaces where employees can interact informally, similar to water cooler conversations in an office setting.

Balancing Workload and Breaks

- **Encouraging Breaks:** Encourage employees to take regular breaks to reduce digital fatigue. Implement policies that promote a healthy work-life balance.
- **Flexible Schedules:** Offer flexible work schedules that allow employees to manage their time effectively and reduce burnout.

Hybrid Work Models

- **Office Days:** Designate specific days for in-person work to facilitate collaboration and mentorship while allowing flexibility for remote work.
- **Feedback Mechanisms:** Implement feedback mechanisms to continuously assess and improve the hybrid work model based on employee experiences and preferences.

Professional Development Opportunities

- **Training Programs:** Offer training programs and workshops to help Gen Z employees develop essential skills and advance their careers.
- **Career Pathways:** Provide clear career pathways and opportunities for advancement to motivate and retain young talent.

Conclusion

The decisions by Amazon and the NSW government to bring employees back to the office five days a week reflect a broader debate about the future of work. While there are valid arguments for both remote and in-person work, it is essential to consider the unique needs and challenges faced by Gen Z employees.

For Gen Z, the benefits of in-person work, such as enhanced collaboration, mentorship, and professional growth, are particularly significant. These young employees are at a critical stage in their careers, and the support and guidance provided by an office environment can be invaluable. Therefore, organisations should seriously consider the advantages of bringing employees back to the office, at least part of the time, to help Gen Z achieve effective career development.

In conclusion, while flexible working arrangements have proven their worth, in-person work has unique advantages that can't be replicated by flexible working arrangements, particularly for the younger generation entering the workforce.

What does a Business Analyst do?

Stephen Howard

Business analysts (BAs) are highly sought after across various sectors. But what does a BA do, and how can you break into the industry? Stephen Howard looks at the requirements of the role, the skills needed, and what you can expect from a BA career.



Stephen Howard is a Senior Consultant, Facilitator and Business Practice Lead at PM-Partners



pm-partners

At its heart, a business analyst's job is one of 'solutions providers'. When a business faces a problem, the BA investigates, defines needs, and captures requirements to deliver results. They do this by collaborating with stakeholders, gathering the business' required conditions and capabilities, and then documenting them in a clear, consistent way that everyone understands.

Whether the solution is a new product, system or service, the BA then works with decision makers and development teams to ensure the solution developed aligns with both current and future goals.

Day-to-day tasks

While tasks vary by sector and project, typical BA responsibilities include:

- Analysing business needs and gathering data
- Collaborating with stakeholders and translating needs between business and technology teams
- Modeling requirements and assessing business processes
- Offering guidance on solutions and performing quality testing

Regardless of the industry, all BAs facilitate change within an organisation, ensuring that customer needs are met and that the final product delivers value.

Challenges faced by business analysts

Just like any position responsible for the success or failure of an initiative, the business analyst role comes with its fair share of challenges.

- **Managing stakeholders:** Aligning different groups (managers, developers, end-users) to project goals takes skill and perseverance.
- **Adapting to change:** Projects often evolve, and BAs need to adjust while keeping teams informed.
- **Balancing priorities:** Competing demands like budgets and deadlines require sharp decision-making.

How to become a business analyst

Becoming a business analyst is an exciting prospect for individuals interested in bridging the gap between business needs and technology solutions. Getting ahead in the profession requires a mix of education, skills and continual learning. Here's an overview of what's required.

Essential skills and traits

To succeed, BAs need a good mix of hard and soft skills, including:

- **Communication:** BAs act as a bridge between stakeholders, making strong interpersonal skills essential.
- **Analytical thinking and attention to detail:** These help BAs identify problems and create effective solutions.
- **Organisational and leadership abilities:** Particularly as you progress in your career, you'll need to manage teams, projects, and competing demands.

As you climb the BA career ladder, specific attributes that will all serve you well include effective facilitation skills, the art of negotiation, consultative expertise and conflict management.

With the continued uptake of agile and hybrid methodologies, today's BA must also have a growth mindset and be able to adapt to the varied environments they're operating in.

Qualifications and training

Most employers look for a bachelor's degree in fields like business, IT, or finance. Entry-level positions with exposure to data and analytics provide a strong foundation. It's also important to have relevant industry certifications to enhance your skills and prove your domain knowledge to potential employers.

For those starting out, a course like the Business Analysis Fundamentals (Level 1 – ECBA™ Certification Preparation Course) will provide you with the necessary toolkit to help deliver solutions that satisfy stakeholder requirements and deliver expected benefits to the organisation.

Career prospects and salary

The BA profession offers strong career growth, with demand projected to rise across sectors including finance, healthcare, and IT. Like all professions, the salary of a business analyst can vary significantly based on factors such as experience, location, and industry. In Australia, entry-level salaries for BAs start around \$75,000, with senior positions earning \$90,000–\$140,000 or more, depending on the industry and specialisation.

Career path and progression

A traditional trajectory for many in the business analysis field includes:

- 1. Entry-level:** Starting as a junior analyst or project coordinator, where you develop skills in data analysis and stakeholder communication.
- 2. Mid-level:** As you gain experience, you may run requirements-gathering sessions, conduct feasibility studies, and participate in solution design.
- 3. Senior roles:** Lead projects and mentor junior analysts, shaping strategy and ensuring alignment with organisational goals.
- 4. Specialisation:** Many BAs specialise in areas like data analysis, UX design, or agile methodologies, increasing their career potential.
- 5. Leadership roles:** With enough experience, BAs can move into roles like Business Analysis Manager, leading teams and influencing business strategy.

Placing an emphasis on continuous learning and adapting to rapidly evolving business landscapes will help you move through the stages of a BA career, where you can continuously increase your experience and impact (and the salary to go with it).

The BA role in the real world

There's no doubt that embarking on a BA career opens the door to an interesting and varied work life. The versatility of the role opens doors to varied industries and sectors and provides the potential to branch into agile, project management, or change management. Business analysis is definitely not a destination. It's an exciting journey of learning, evolving, and building valuable experience both personally and professionally.

To find out more about a career as a business analyst or the best training course to get ahead in your profession, speak with a PM-Partners professional development consultant.

You can [contact them online](#) or by calling 1300 70 13 14, or [take our Learning Pathways guided tour](#).

This article is an abridged version of the original – [for more comprehensive advice, read the complete text here](#).

Chapter News – September 2024

Event Alert: PMDoK 2024 Project Management Research Summit

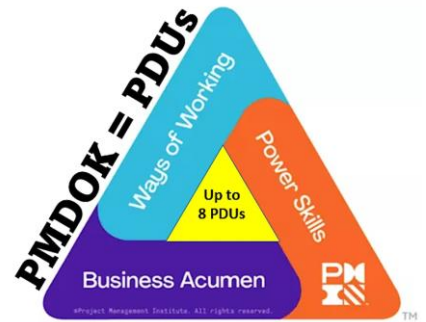
Join us for the PMDoK 2024 Project Management Research Summit on October 2-3, 2024, hosted by PMI Sydney and the School of Project Management at the University of Sydney. The Summit brings together engaged scholars from practice and academia who share the same goal: **Develop Our Knowledge** through masterclasses, interactive sessions, and cutting-edge research discussions. The one-day program will be extended with optional workshops on the second day.

- 🌐 Zoom access available for remote attendees
- 📍 In-person at the University of Sydney

🔗 [Save the date and Register Now!](#)

Don't miss this opportunity to learn and network!

- 📅 Date: 02-03 October 2024.
- 🕒 Time: 8:30 AM - 5:00 PM
- 📍 Where: University of Sydney, Carlsaw Learning Hub East, Eastern Avenue, Camperdown, NSW 2050
- 🌟 Cost: Up to \$150, huge discount for PMI Sydney Members



Event Alert: Project Management Institute & Change Management Institute Networking Evening

We are excited to invite you to an exclusive face-to-face networking evening hosted by the Change Management Institute, in partnership with PMI Sydney Chapter and sponsored by Hays Recruitment Newcastle. This is a fantastic opportunity to connect with industry professionals and dive deep into key trends impacting both change and project management fields.

Highlights:

- Panel discussions covering Portfolio Management, Transformational Change, AI, Neuroscience, and more!
- Meet and mingle with peers over networking drinks.
- Learn from esteemed speakers like Victoria Aspden, Lenore Miller, Rob Saxton, Matt Yates, and Jenny Raad.

🔗 [Register Now](#) and get ready to be inspired!

- 📅 When: 17 October 2024
- 🕒 Time: 5:00 PM – 7:00 PM
- 📍 Where: The Crown and Anchor Hotel, 189 Hunter St, Newcastle NSW 2300
- 🌟 Cost: Free for PMI Sydney or Change Management Institute Members (Registrations are limited)

Chapter News – September 2024

Event Alert: PMISC Volunteers – Fireside Chat with Franco Guarrella

PMI Sydney Chapter proudly supports International Volunteer Day (IVD), and to celebrate our volunteers at PMI Sydney Chapter, we have organised a special event this year on Wednesday, 16th October 2024.


We are thrilled to invite you to a unique and intimate fireside chat with Franco Guarrella, Senior Project Management Consultant and President of PMI UK Chapter. This is an exceptional opportunity to gain invaluable insights from a leader with extensive experience in managing global projects.


 [Register Now](#)

Don't miss this opportunity to learn and network!

 Date: 16 October 2024

 Time: 6:00 PM – 8:00 PM


 Where: Talent International office (Level 12/2 Park St, Sydney NSW 2000)

 Cost: Free* for PMI Sydney members & volunteers – please use the promotion code provided in your email. Hurry, space is limited!


Event Alert: Women in Projects Breakfast Networking Event

Join us on Tuesday 15th October for a special morning of connection and empowerment at the PMI Sydney Chapter's Women in Projects Breakfast Networking Event!

This event is designed for women in the project management community to come together, share insights, and expand professional networks. Whether you're just starting your career or a seasoned professional, this is a fantastic opportunity to:

 Network with like-minded professionals

 Learn from inspirational guest speakers

 Build lasting connections in a supportive environment

 [Register Now](#), limited seats available.

 When: 15 October 2024

 Time: 8:30 AM – 9:30 AM

 Where: TBD

 Cost: Free for PMI Sydney members and students, \$35 for non-members

Chapter News – September 2024

Event Alert: Sustainable Practices and ESG in Project Management

PMI Sydney Chapter and PM Partners invites project professionals to join a presentation by Fatima Afzal, which will explore various sustainability frameworks and offer practical examples of their application in project management.

Over the past decade, sustainability has emerged as a critical priority for a diverse range of stakeholders. Clients now demand that businesses uphold high standards in sustainability on projects, while regulators and policymakers are increasingly prioritizing environmental, social, and governance (ESG) issues, calling on corporations to address social challenges such as workers' rights, protection, and workplace diversity.

 [Register Now](#)

Don't miss this opportunity to learn and network!

 Date: 22 October 2024

 Time: 6:00 PM - 9:00 PM

 Where: PM-Partners, L5/45 Clarence Street, Sydney, NSW - 2000.

 Cost: Free* for PMI Sydney members & students, \$35 for non-members

Event Alert: Women in Projects Evening Networking Event

Join Women in Projects Australia for some good old fashioned networking!


Discuss your current project, your pain points, your celebrations and meet some other people that work in the Project Space - you never know who you will work with on your next project, who will be your next client, or where your next role might come from.

This evening, we are hosting Julia Checchia, an esteemed project professional and a past president of the PMI Sydney Chapter, and Leo Coco, an experienced project professional and coach, running a meetup for the development of project managers at an event aptly titled Dare to Dream.

 [Register Now](#)

 When: 15 October 2024

 Time: 6:00 PM – 8:00 PM

 Where: The Commons, 32 York Street, Level 1 · Sydney

 Cost: Free

Chapter News – September 2024

2024 Chapter Elections – Coming Soon

The Call for Nominations for the election of the chapter members who will join the PMI Sydney Chapter Board in 2025 has now closed, and the Nominating Committee is currently reviewing all applications and liaising directly with all candidates on the next steps in the Nomination process.

All eligible PMI Sydney Chapter members will be asked to vote in the election of the chapter members who will join the PMI Sydney Chapter Board in 2025.

The details of the candidates who are being presented for election will be released to members on **Friday 04 October**

The election will open on **Tuesday 08 October at 09:00 AEDT** and close on **Thursday 24 October at 18:00 AEDT**.

2024 Elections – Election Timeline

- Call for Nominations opens Monday 02 September (09:00 AEST)
- Call for Nominations closes Wednesday 18 September (18:00 AEST)
- Candidate information released Friday 04 October
- PMI Sydney Chapter Election starts Tuesday 08 October (09:00 AEDT)
- PMI Sydney Chapter Election closes Thursday 24 October (18:00 AEDT)

The PMI Sydney Chapter Election results will be made available to members on **Wednesday 30 October**.

Any questions? Please contact the Nominating Committee at nc@pmisidney.org

Chapter News – September 2024

PMISC x Talent International event

🌟 A huge thank you to everyone who made the PMISC x Talent International event on 3rd September 2024, a resounding success! 🌟

We were incredibly fortunate to have insights from five distinguished speakers who shared their expertise on the current job market and best practices for advancing your career in project management:

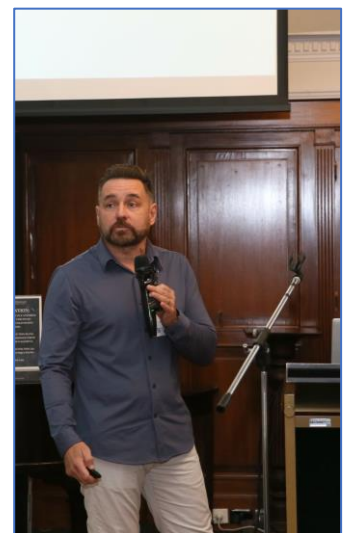
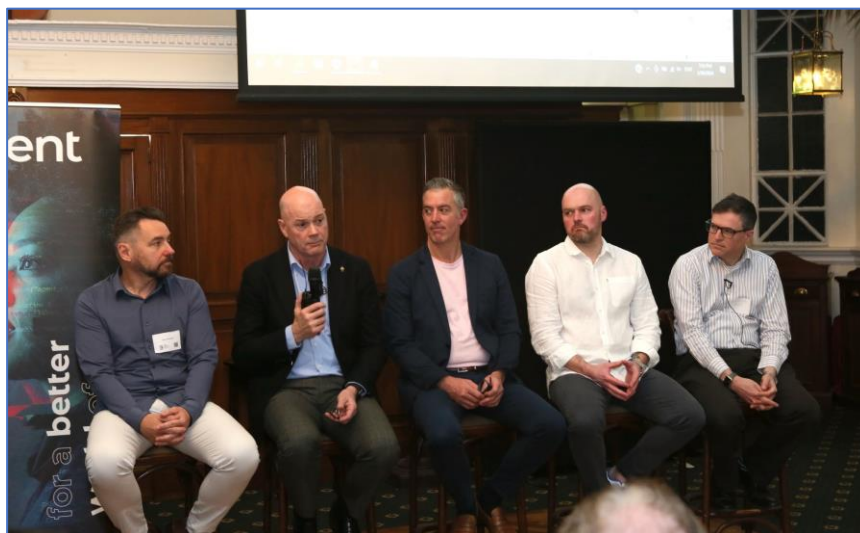
[Steve Tompkins](#), Head of Government, NSW Talent

[James Nutt](#), Regional Account Director – Global Accounts, LinkedIn

[James Bennett](#), Account Director, SEEK

[Michael Ducie](#), CEO, Legacy Club Services

[Alastair Bor](#), Deputy Head, Reserve Bank of Australia



Unlock the Benefits of Joining the PMI Sydney Chapter

Olufemi Ogunsiji

In the ever-evolving world of project management, staying ahead of industry trends, methodologies, and best practices is crucial for success. One of the most effective ways to achieve this is by becoming a member of the Project Management Institute (PMI) and affiliating with a local chapter.

PMI has over 300 local chapters across the globe, offering a wealth of professional benefits. If you are in New South Wales, Australia, you should consider applying for PMI membership and joining the Sydney Chapter for the following reasons:

1. Professional Networking

Becoming a member of the PMI-Sydney Chapter connects you with a network of like-minded professionals through monthly insightful sessions and social events. This community serves as an invaluable resource for sharing knowledge, experiences, and professional advice. Networking with peers offers a support system where members can discuss challenges, seek guidance from seasoned professionals, collaborate on projects, and discover new job opportunities.

2. Access to Educational Resources

PMI Sydney Chapter members enjoy access to a wide range of free educational resources, including workshops, seminars, webinars, and insightful sessions with key industry speakers. Members also benefit from exclusive access to certain resources, events, and publications not available to non-members. These offerings are designed to keep you informed about the latest trends, tools, and methodologies in project management.

Additionally, the PMI Sydney Chapter provides study groups and resources for those pursuing certifications like PMP (Project Management Professional), PMI Construction Professional (PMI-CP) Certification or CAPM (Certified Associate in Project Management). This continuous learning environment is essential for maintaining a competitive edge in the industry.



Olufemi is PMISC membership's Associate Director with over a decade of experience in the construction industry, specializing in project management, civil works, asset replacement and maintenance.

3. Career Development Opportunities

Joining the Sydney Chapter significantly enhances your career development opportunities. Members can benefit from mentorship programs where experienced project managers provide guidance and advice to those new to the field or looking to advance their careers. Additionally, it offers opportunities to volunteer, grow as a leader in project management, and enhance your leadership skills and professional visibility.

4. Local and Global Recognition

Active membership in the Sydney Chapter can significantly boost your professional reputation both locally and globally. The chapter often recognizes and rewards members for their contributions to the community and the profession. This recognition can be a valuable addition to your professional portfolio, showcasing your commitment to the field of project management.



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5. Staying Informed on Industry Trends

The Project Management Institute Sydney Chapter regularly hosts events focused on emerging trends and challenges in project management. Participating in these events provides insights that help you anticipate industry changes and adapt your strategies accordingly. This proactive approach can make you a more effective and strategic project manager.

6. Contribution to the Profession

Sydney membership provides opportunities to contribute to the advancement of the project management profession. Members can share their knowledge and experiences by volunteering, participating in research initiatives, or presenting at conferences. These contributions not only foster personal growth but also strengthen the project management community.

Conclusion

Joining a project management chapter is more than just a professional affiliation; it's a strategic decision to enhance your career, expand your network, and contribute to the growth of the project management community. Membership offers far more than access to resources—it provides opportunities for learning, leadership, and recognition that can significantly influence your professional journey. If you're serious about advancing your career in project management, chapter membership is an investment worth making.

PMI Sydney Chapter membership is open to anyone interested in the project management profession—no qualifications or experience are required, just come as you are!

How to become a member of PMI-Sydney Chapter:

Visit www.pmi.org to become a part of the global PMI community. Once you've joined, follow these steps on the same website:

- On the left side of the screen, click on the 'Chapters and Communities' link, then select 'My Communities' from the drop-down menu.
- At the top of the screen, choose 'Find Chapters,' locate the Sydney Chapter, and proceed to start the joining or renewal process.

Joining as a Company?

If you believe that several individuals from your organization might be interested in joining PMI and the Sydney Chapter, please email membership@pmisydney.org. We would be happy to arrange a brief session at your location, at a time that suits you, to discuss PMI's benefits, certifications, and answer any questions. Additionally, PMI offers Corporate Memberships through a Group Billing Plan.

Joining as a Student?

Student membership in the Project Management Institute is available to full-time students enrolled in a degree-granting program at an accredited college or university. Applicants must provide proof of current enrollment along with a completed Membership Application, which can be found on the PMI website (www.pmi.org). Students interested in joining the Sydney Chapter can apply for Student Membership through the Project Management Institute at a reduced fee.

What do PMI members think?

Interviews: Emily Liaw

We will upload the full videos on the PMI Sydney Chapter's YouTube channel soon, stay tuned.



CATHERINE

How long have you been associated with PMI?

- I've been with PMI since 2009.

Can you describe PMI in 3 words?

- Encouraging, accepting and fun!

What is something that interested you or surprised you about Project Management?

- It's for everything and everyone, and when you apply PM disciplines we can get so much done.



RAY

How long have you been associated with PMI?

- I've been with PMI since 2021

Can you describe PMI in 3 words?

- Adventurous, exciting and amazing

What is something that interested you or surprised you about Project Management?

- The need for project managers, and the need for these to have the ability to handle people, emotions, and engagement.

What is one piece of advice you'd give new Project Managers Professionals?

- Ensure you are having fun with the way you work, and ensure you get everyone involved in everything you do.



SHIKHA

How long have you been associated with PMI?

- I've been a member for 12 years.

Can you describe PMI in 3 words?

- Together we can.

What is something that interested you or surprised you about Project Management?

- There may not be a happy journey but if we work together, we can change the outcome and achieve success.

What is one piece of advice you'd give new Project Managers Professionals?

- Be consistent and be patient.

Photo of the Month

Himadri S. Chowdhury



About the image

Morning view of the Bay from the Iron Cove Bridge